

# HIGH PERFORMANCE HANDBOOK





# INTRODUCTION: TABLE OF CONTENTS

Topic	Page
<b>Section #1 – Overview</b>	
• Introduction/About Tennis Canada	3
• Mission/Vision/Values	3
• International Associations and Provincial Association Partnership/Definitions	4-5
• Tennis Development Directory (High Performance, Community, Events, Wheelchair & Officiating)	6-7
• Tennis Canada Strategic Plan	8-9
<b>Section #2 - Long Term Athlete Development (LTAD)</b>	
• Long Term Athlete Development (Overview)	10-11
<b>Section #3 – Tennis Canada’s Competitive Structure</b>	
• High Performance Competitive Structure Overview	12
• Entry Level Competitive Structure Overview	13
• Overview of Tournament Ranking System & Rogers Rankings	14
• Provincial Association Quota’s into Jr. Nationals (U12, U14, U16 & U18)	15
• Tennis Canada U12 & U14 Developmental Spots	15
• Tennis Canada Direct Entries into the National Championships:	
• National Junior Training Program (NJTP) & Full Time National Training Centre (NTC) Spots	15
• Out of Country Spots & Unforeseen Circumstances	15
• Jr. National Qualifier Spots	15
• Jr. National Spot Distribution Chart (Summary)	16
• Rewards Granted to Jr. Nationals Participants (U16 & U18)	17
• International Touring Philosophy	17
• Canadian ITF events	17
<b>Section #4 – The High Performance Pathway</b>	
• High Performance Tennis Development Centres (TDCs)/Club Support	18
• U8 Talent Recruitment & Development Program	19
• U10 and U12 Provincial Programs	20
• U12 National Team & Camp Program	21
• National Junior Training Programs (U8 – U15)	21-22





## INTRODUCTION: TABLE OF CONTENTS

Topic	Page
<b>Section #4 – The High Performance Pathway</b>	
• Full Time National Training Centre Program (NTC)	23-24
• Jeux Canada Games	25
• Tennis Canada's College Program	25
• Jr. Davis, Fed Cup World Junior Tennis (WJT)	26
• Davis and Fed Cup	26
• Olympic Games & Pan Am Games	26
• Sport Science and Sport Medicine Support	27
<b>Section #5 – Financial Support Programs</b>	
• National Junior Training Program Recognition Grants (U8, U10, U12 & U14)	28
• Elite Player Development Support/Recognition Grants	28
• Tennis Canada Performance Standard Fund	29
• Sport Canada Athlete Assistance Program (AAP)	30-39
• Transition and Professional Player Support	40
• Former NTC Player NCAA College Preparation Support Program	40
<b>Section #6 – Tennis Canada Policies &amp; Procedures</b>	
• Tennis Canada Performance Levels (U10 – 1st yr U14 players)	41
• Tennis Canada Performance Standards (2nd year U14 – professional tennis)	42-49
• Jr. National Participation Policy	50
• Jr. National Exemption Policy	50
• Jr. National Seeding Criteria	50-52
• Wildcard Policy	53-54
• Jr. International Team Selections – WJT and Jr. Davis/Fed Cup (Sample)	55-57
• Order of Merit Criteria (Florida Circuit)	57
• International Junior Tours (U12-U18)	57
• Olympic and Pan Am Games Selection Criteria (Sample)	58-61
• Code of Conduct	62-64
• Tennis Canada's Player Agreement	65-68
<b>Section #7 – Glossary of Terms</b>	69-72





## SECTION 1: OVERVIEW

### About Tennis Canada

Founded in 1890, Tennis Canada is a non-profit, national sport association responsible for leading the growth, promotion and showcasing of tennis in Canada.

Tennis Canada owns and operates two of the premier events of the ATP World Tour and WTA; Rogers Cup presented by National Bank men's and women's events that rotate annually between REXALL Centre in Toronto and Uniprix Stadium in Montreal.

In addition, Tennis Canada owns and operates eight professional ITF sanctioned events and financially supports 11 other professional tournaments in Canada.

Tennis Canada operates junior national training centres/ programs at the Centre of Excellence in Toronto, Uniprix Stadium in Montreal and the North Shore Winter Club in Vancouver.

Tennis Canada is a proud member of the International Tennis Federation, the Canadian Olympic Committee, the Canadian Paralympic Committee and the International Wheelchair Tennis Association, and serves to administer, sponsor and select the teams for Davis Cup, Fed Cup, the Olympic and Paralympic Games and all wheelchair, junior and senior national teams. Tennis Canada invests its surplus into tennis development.

### Mission

- To lead the growth of tennis in Canada.

### Vision

- To become a world-leading tennis nation.

### Values

- We value teamwork, passion, integrity, innovation and excellence.

**Tennis Canada's Development Team oversees a wide range of development initiatives. The major aims fall into three strategic directions:**

1. Participation Development
2. High Performance Development
3. Support Services





## SECTION 1: OVERVIEW

### International Associations

	<p><b>Toronto:</b> 1 Shoreham Drive, Suite 100 Toronto, ON M3N 3A6  Ph: (416) 665-9777 Fax: (416) 665-9017  Email: <a href="mailto:info@tenniscanada.com">info@tenniscanada.com</a> <a href="http://www.tenniscanada.com">www.tenniscanada.com</a></p>	<p><b>Montreal:</b> 285 Faillon Street West Montreal, Quebec H2R 2W1  Ph: (514) 273-1515 Fax: (514) 276-0070  Email: <a href="mailto:info@tenniscanada.com">info@tenniscanada.com</a> <a href="http://www.tenniscanada.com">www.tenniscanada.com</a></p>
	<p><b>The International Tennis Federation</b> Bank Lane Roehampton, London SW15XZ United Kingdom</p>	<p>Ph: +44 (0) 20 8878-6464 Fax: +44 (0) 20 8878-7799 Email: <a href="mailto:communications@itftennis.com">communications@itftennis.com</a> <a href="http://www.itftennis.com">http://www.itftennis.com</a></p>
	<p><b>ATP</b> 201 ATP Boulevard St. Petersburg, Fla. 33701 USA</p>	<p>Ph: (904) 285-8000 Fax: (904) 285-5966 <a href="http://www.atpworldtour.com">www.atpworldtour.com</a></p>
	<p><b>WTA</b> 100 Second Ave. S, Suite 1100-S St. Petersburg, FL 33701 USA</p>	<p>Ph: (727) 895-5000 Fax: (727) 894-1982 <a href="http://www.wtatennis.com">www.wtatennis.com</a></p>
	<p><b>United States Tennis Association</b> 70 West Red Oak Lane White Plains, New York 10604 USA</p>	<p>Ph: (914) 696-7223 Fax: (914) 696-7167 <a href="http://www.usta.com">www.usta.com</a></p>
	<p><b>Tennis Europe</b> Zur Gempfenfluh 36 4059 Basel Switzerland</p>	<p>Ph: + 41 61 335 90 40 Fax: + 41 61 331 72 53 <a href="http://www.tenniseurope.org">www.tenniseurope.org</a></p>
	<p>Calle Mexico No. 1638 Casilla 14752 La Paz, Bolivia</p>	<p>Ph: (591) 2 2313334 Fax: (591) 2 2313334 Email: <a href="mailto:seccosat@celibo.entelnet.bo">seccosat@celibo.entelnet.bo</a> <a href="http://www.cosat.org/">http://www.cosat.org/</a></p>



## SECTION 1: OVERVIEW

### Provincial Offices - Executive Directors

	Mr. Mark Thibault 898 Charlotte Street Fredricton, NB E3B 1M8	<b>Tennis New Brunswick</b> Mail: PO Box 604, Fredericton, NB E3B 5A6 tnb@tennisnb.net	Ph: (506) 444-0885 Fax: (506) 451-1411
	Mr. Brian Hall P.O. Box 302 Charlottetown, PE C1A 7K7	<b>Tennis PEI</b> Courier: 40 Enman Crescent, Charl. C1E 1E6 brianmhall@eastlink.ca	Ph: (902) 368-4985 Fax: (902) 368-4548
	Mr. Jim Boyce 1 Shoreham Drive, Suite 200 Toronto, ON M3N 3A7	<b>Ontario Tennis Association</b> jboyce@tennisontario.com	Ph: (416) 514-1101 Fax: (416) 514-1112
	Mr. Mark Arndt 419 - 145 Pacific Avenue Winnipeg, MB R3B 2Z6	<b>Manitoba Tennis Association</b> mark@tennismanitoba.com	Ph: (204) 925-5660 Fax: (204) 925-5703
	Ms. Sue Griffin #204 – 210 West Broadway Vancouver, BC V5Y 3W2	<b>Tennis B.C.</b> president@tennisbc.org	Ph: (604) 737-3086 Fax : (604) 737-3124
	Mr. Bruce Crichton Tennis Newfoundland and Labrador 114 Newtown Road (PO Box 728 Station C) St John's, NL A1C 5L4	<b>Tennis NFLD</b> tennis@sportnl.ca	Ph: (709) 722-3840 x2
	Mr. Jean-Francois Manibal 285 Faillon Street West Montreal, QC H2R 2W1	<b>Federation Quebecoise de Tennis</b> dg1@tennis.qc.ca	Ph: (514) 270-6060 Fax: (514) 270-2700
	Ms. Jill Groves 11759 Groat Road Edmonton, Alberta T5M 3K6	<b>Tennis Alberta</b> jill.groves@tennisalberta.com	Ph: (780) 644-0440 Fax: (780) 415-1693
	Mr. Rory Park 2205 Victoria Avenue Regina, SK S4P 0S4	<b>Tennis Saskatchewan</b> tennissask@sasktel.net	Ph: (306) 780-9410 Fax: (306) 525-4009
	Mr. Roger Keating 5516 Spring Garden Road (courier) 4th Floor Sport Nova Scotia Building Halifax, NS B3J 1G6	<b>Tennis Nova Scotia</b> tennisns@sportnovascotia.ca	Ph: (902) 425-5450 x318 Fax: (902) 425-5606



## SECTION 1: OVERVIEW

### Tennis Development Directory (High Performance, Community, Events, Coaching, Wheelchair & Officiating):

#### Tennis Development High Performance Staff and Coaches

Position	Staff
Vice-President of Tennis Development	Hatem McDadi
Vice-President of High Performance	Louis Borfiga
Director, High Performance	Debbie Kirkwood
Davis Cup Captain/Head Men's National Coach	Martin Laurendeau
Davis Cup Coach	Guillaume Marx
Fed Cup Captain/Head Women's National Coach	Sylvain Bruneau
Fed Cup Coach	Simon Larose
Montreal NTC National Coaches	Guillaume Marx (Head Boys Coach), Roberto Brogin, Jocelyn Robichaud, Ralph Platz, Frederic Niemeyer
Jr. National Training Program (QC)	Andre Labelle (National Head Coach)
Jr. National Training Program (ON)	Christophe Lambert (National Head Coach), Dean Coburn, Bruno Agostinelli Jr. (Coaches)
Jr. National Training Program (BC)	Oded Jacob (National Head Coach) Ruben Alcantara (Assistant Coach)
National Training Centre Fitness Coach	Kieran Foy
National Training Centre Fitness Coach	Andre Parent
National Team Psychologist	Dr. David Cox
National Team Doctor	Dr. Michael Clarfield
National Team Physiotherapist	Marlene Nobrega
Jr. National Training Program (ON) Fitness Coach	Dennis Lindsay
Jr. National Training Program (QC) Fitness Coach	Andre Parent
Jr. National Training Program (BC) Fitness Coach	Anthony Findlay
Coordinator, Tennis Development	Sarah Burton
Montreal NTC Teacher/Program Coordinator	Andre Barette



## SECTION 1: OVERVIEW

### Tennis Development Directory

#### (High Performance, Community, Events, Coaching, Wheelchair, & Officiating):

##### Tennis Development Staff

Position	Staff
Director, Coaching Development and Competition Development	Ari Novick
Director, High Performance Club and Talent Development	Christophe Lambert
Director of Community Tennis Development	Richard Crowell
Director, National Events and Tournament Manager, Rogers Cup Toronto	Gavin Ziv
Director of Events, Quebec	Richard Quirion
Director, Wheelchair Tennis & Manager, National Events	Janet Petras
Tournament Director, Rogers Cup Toronto	Karl Hale
Manager, Progressive Tennis	Adriano Fuorivia
Manager, Tennis Professionals Association	Ryan Borczon
Administrative Assistants, Tennis Development	Chris Chang, Joan Leung
Coordinator, Senior Programs	Steve Stevens
Chair, Seniors Tennis Committee	Irwin Tobias
National Development Coach Wheelchair Tennis	Kai Schrameyer
National High Performance Coach Wheelchair Tennis	Christian Gingras
Wheelchair National Program Consultant	Wayne Elderton
Wheelchair Athlete Services Coordinator	Kelly Parr
Referee, Rogers Cup Montreal	William Coffey
Referee, Rogers Cup Toronto	Tony Cho





## SECTION 1: OVERVIEW

### Tennis Canada's Strategic Plan End Objectives

The 2012-2015 Tennis Development Strategic Plan builds off the last two plans to ensure a continued focus on achieving Tennis Canada's mission to grow the sport and deliver our vision of becoming a world-leading tennis nation.

The current plan has been developed in partnership with our Provincial Tennis Associations (PTAs) and is integrated with their plans in areas of common interest. The plan priorities are linked with each stage of development identified in the Long Term Athlete Development and Sport for Life pathway model.

The plan is also supported by our four year commercial plan forecasting an increased investment into tennis development by 2015 (from \$10.6 million to \$15 million).

#### High Performance Top Priorities

##### ■ Deliver high performance top player and team results

###### Goal #1:

Support professional and transition players meeting their performance standards with top level coaching, training and sports science teams.

###### Goal #2:

Drive Davis Cup, Fed Cup, World Team Cup, Olympic and Paralympics results with focused budget.

###### Goal #3:

Implement strong sports science teams and protocols to gain edge on competition.

##### ■ Grow U12 player depth and talent pool in partnership with provincial tennis associations

###### Goal #1:

Work with each PTA to build and jointly fund a customized human resource and U12 pathway program delivery plan.

###### Goal #2:

Work with each PTA to resource and maximize delivery of the U12 competitive structure.

###### Goal #3:

Effectively communicate and market U12 pathway programs and competitions in conjunction with our provincial and community partners.

###### Goal #4:

Deliver talent recruitment and development strategies in key markets linked to Tennis Development Centres (TDCs) or regional centre programs.

##### ■ Support high performance Tennis Development Centre club programs to optimize U14 player and coach development

###### Goal #1:

Deliver building tennis communities and major market "Little Aces" strategies with excellence and drive expansion in key markets.

###### Goal #2:

Prioritize top performing Tennis Development Centres (TDCs) and provide ancillary support to drive U14 player development results.



## SECTION 1: OVERVIEW

### Tennis Canada's Strategic Plan End Objectives

■ Deliver results at the national, regional and provincial training centre programs

#### Goal #1:

Deliver Montreal National Training Centre (NTC) program with excellence.

#### Goal #2:

Work with PTAs to deliver the U14 regional training centre programs with excellence.

#### Goal #3:

PTAs to drive U12 provincial and regional training programs with excellence.

■ Develop meaningful Long-Term Athlete Development (LTAD) and Sport for Life pathway programs in conjunction with provincial tennis association partners to maximize retention of players

#### Goal #1:

Work with PTAs to establish strong regional team competitions and training programs.

#### Goal #2:

Work with PTAs to establish a robust provincial and national competitive structure for 13+ participants.



### Summary of Strategic Plan

The 2012-2015 tennis development strategic plan will build off the significant buzz and momentum that has been generate across Canada over the last four years.

Working closely with our provincial tennis association partners, we look to increase on the baselines for participation, pathway programs, high performance results and more.

The state of tennis has never been stronger in this country as we emerge on the international scene as a rising tennis nation!



## SECTION 2: LONG TERM ATHLETE DEVELOPMENT (LTAD) – THE FOUNDATION

Long Term Athlete Development (LTAD) is a systematic approach being adopted by Tennis Canada to maximize potential and increase the enjoyment of participants and athletes in our sport. It provides a framework for developing physical literacy, physical fitness and competitive ability, using a stage-by-stage approach. The Tennis Canada LTAD model outlines an optimal development plan based on growth, development and maturation for all individuals to participate in tennis.

**This LTAD model emphasizes that physical literacy is the foundation for:**

- Being active, healthy and engaged in physical activity for life; and/or
- Achieving personal best performances at all levels of competition.

### Ten Key Factors influencing LTAD

**1. The 10-Year Rule:** several publications have suggested that it takes approximately 10 years or 10,000 hours of serious training (after the development of physical literacy) for an athlete to achieve an international elite level of competitiveness within his/her sport. There are no shortcuts. Player development is a long-term process.

**2. Fundamentals:** fundamental movement skills (running, jumping, throwing, catching, striking and object, wheeling), fundamental motor skills (agility, balance, coordination), and fundamental sport skills (balance, lateral movement, hitting, throwing) are the basis for all other sports and are known collectively as physical literacy.

**3. Early or Late Specialization:** Although tennis requires an early initiation into the sport, it is critical that there is a progressive development of all coordination abilities. A vital period for the development of motor skill coordination (skill window) in children is between the ages of eight and 12. This early initiation (not specialization) should focus on the coordination requirements that are complementary ensuring a solid coordinative base is being developed through participation in versatile and related activities.

**4. Developmental Age:** Developmental age refers to the degree of physical, mental, cognitive, and emotional maturity in an individual. Each child matures at different rates and at different ages. Not all children enter adolescence at the same age, and it takes different children different lengths of time to complete the process.

**5. Optimal Windows of Trainability:** There are 10 S's of training that need to be considered and integrated when developing an annual training, competition and recovery plan for the athlete. Five of the S's include physical capacities – stamina (endurance), strength, speed, skill and suppleness (flexibility). The additional five S's have been identified as important to building a compete and holistic plan for the developing athlete including: stature/structure; schooling; psychology, sustenance and socio-cultural.

**6. Physical, Mental, Cognitive and Emotional Development:** Coaches, parents and administrators must understand that physical, mental, motor and emotional traits all develop at different rates. All aspects of the program must consider the whole athlete, and not focus only on the technical and physical aspects of the sport.

**7. Periodization:** this is where the science of training meets the art of coaching. It's about sequencing the right activities at the right time to achieve success in an annual or long term plan.

**8. Calendar Planning for Competition:** Optimal competition calendar planning allows for the strategic development of the physical, mental, technical and tactical performance factors required to play tennis. This planning will foster success and continued involvement in the sport for the individual player.

**9. System Alignment and Integration:** LTAS is a tool to motivate change toward an effective sport system and to enhance the development of tennis in Canada. This requires system organization, integration, collaboration and alignment. It is important that all facets of the tennis and sport community work together to support the right programs for player development.



## SECTION 2: LONG TERM ATHLETE DEVELOPMENT (LTAD) – THE FOUNDATION

STAGE	NAME	MALE	FEMALE
#1	Active Start	0-5/6	0-5/6
#2	FUNdamentals	5-8	5-9
#3	Developing	8-11	9-12
#4	Consolidating	12-14	13-15
#5	Learning to Perform	15-16	16-18
#6	Learning to be a Professional	17-21+	19-23+
#7	Living as a Professional	22+	24+
#8	Tennis for Life	After 12 Years of Age	After 12 Years of Age

### Tennis Canada's LTAD Stages of Development:

#### Long Term Athlete Development Model and Details on LTAD Stages PG 21 and 22 of LTAD

##### Competition Recommendations:

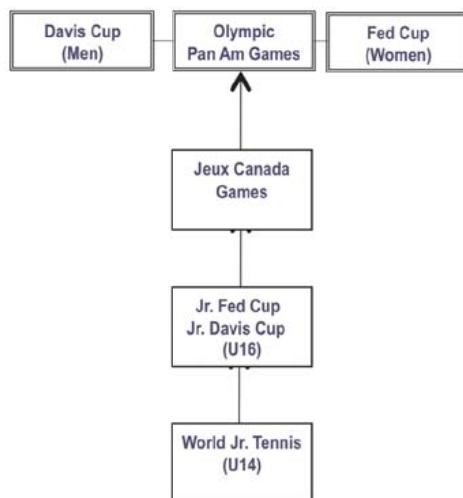
1. Play more frequently
2. Participate in competitions/tournaments that help develop their game, not earn them the most points.
3. Select competitions that are fair and challenging, using a 3 to 1 win-loss ratio to determine the suitability of the competition.
4. Include doubles in practice and competition.
5. Participate in the recommended number of matchers per year based on the LTAD stage of development. Insert hyperlink to PG 66, 67 and 68 of LTAD
6. Ensure adequate time for skill training and individual development based on stage, not age.
7. Play on clay court surfaces.
8. Use progressive racquets, balls & court sizes in the early stages of development as a way to develop the required skills/competencies to eventually compete in full court regular ball events.



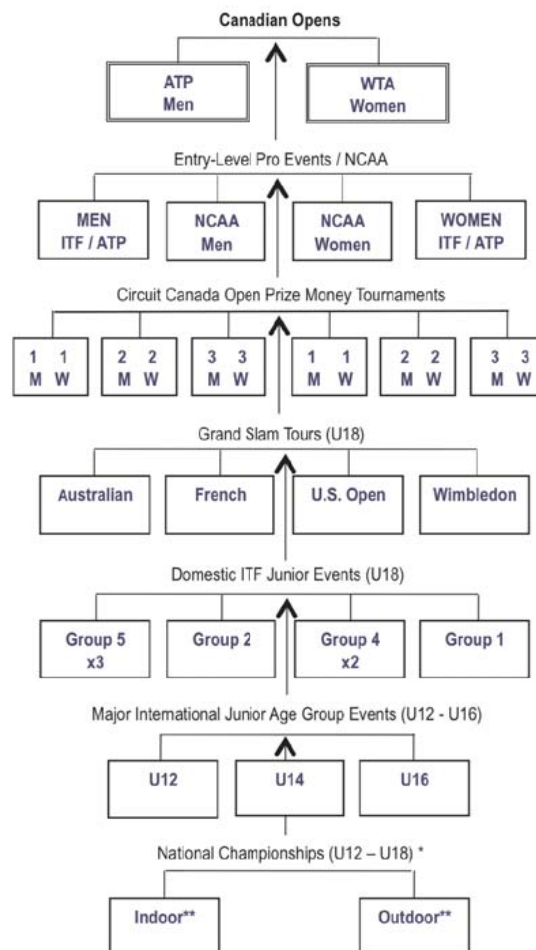
## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### HIGH PERFORMANCE COMPETITIVE STRUCTURE OVERVIEW

#### Team Events



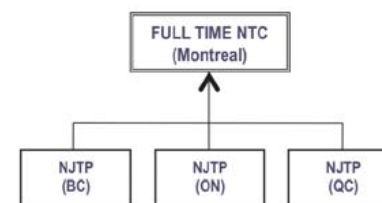
#### Individual Events



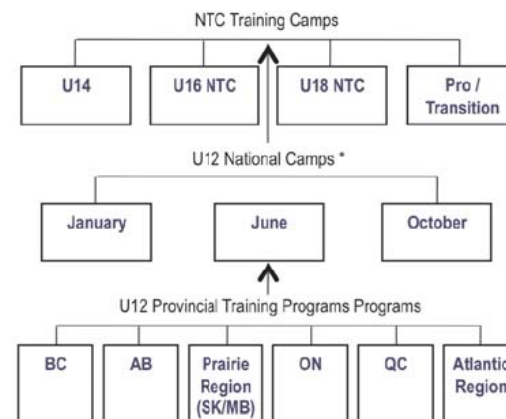
\* System Entry Points

\*\* Jr. International Team System Entry Points

#### National Training Centre (NTC) & National Jr. Training Program (NJTP)



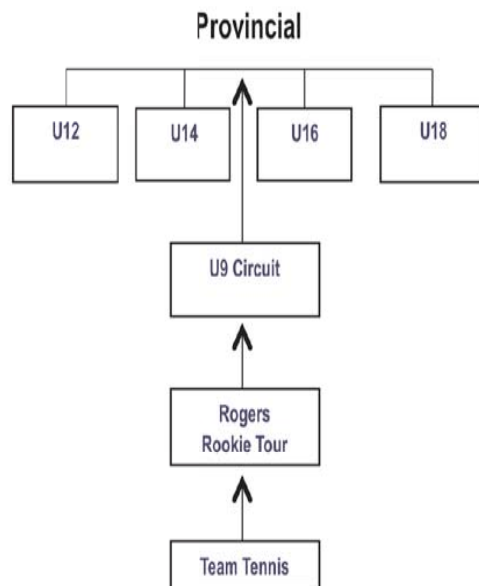
#### Camps/Provincial or Regional Training Programs





## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### ENTRY-LEVEL COMPETITIVE STRUCTURE OVERVIEW





## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### Overview of Tournament Management & Rogers Ranking System Visual Reality (VR) Management System:

Tennis Canada has adopted an integrated tour management platform called Visual Reality (VR). This online player database is a membership solution for clubs, regions and federations. Logins can be issues on various levels of the federation, giving administrative people only access to the appropriate area. With all information in a central location you will speed up processing and reduce administrative errors. Tournament software can develop a customized ranking using the ranking rules and points of the federation. The presentation of the ranking system on the internet is very transparent, it allows to click on any player and see the full points-breakdown rather than only the total points. Visual Reality also offers the following:

- Ranking synchronization with tournament planner
- Player validation
- Online entry
- iPhone App



### Rogers Ranking:

Please read the following information carefully, as there are important changes that are being made involving the National Rankings.

Effective January 1, 2014, the existing Head to Head system will no longer be used for the National Rankings.

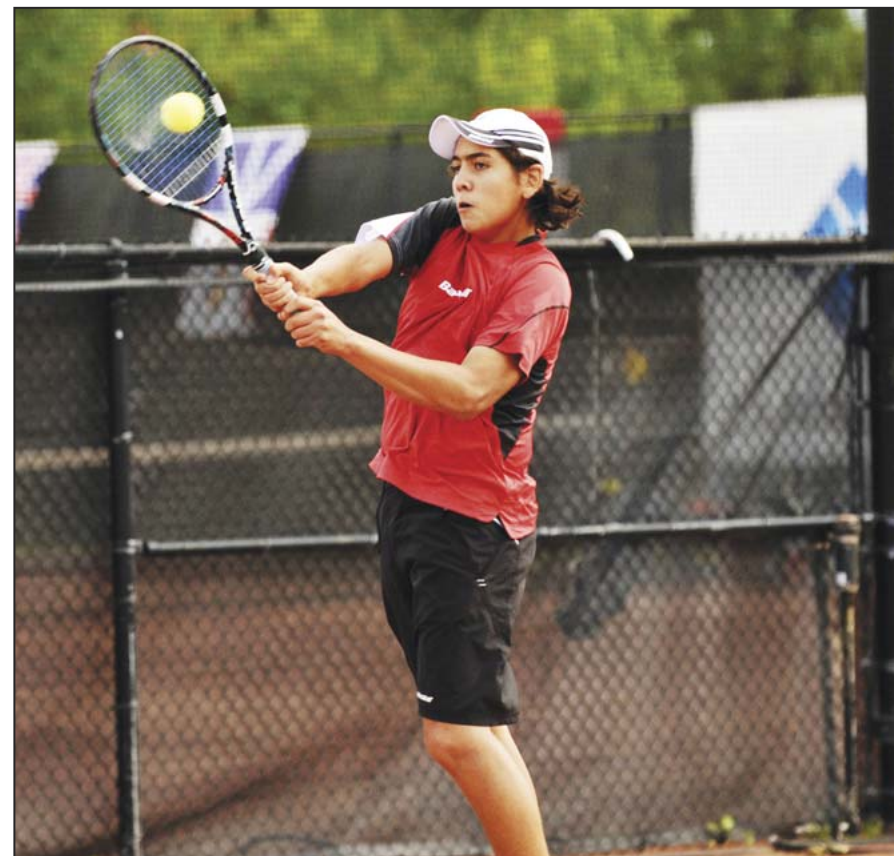
However, the existing rankings will be used for the remainder of this year, which will include a yearend ranking run on December 31, 2013.

The new rankings will be determined based on the number of rounds reached (similar method to those used by the TE, ITF, ATP and WTA).

This system will be used on a 52-week rollover period and will include the "best of" system (number still to be determined).

In addition, the new ranking system will be comprised of various provincial, national, and international events of all age groups.

Please note that all new rankings released on January 1, 2014 will include the results from 2013.





## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### Canadian Junior Nationals Overview

#### Provincial Tennis Association Quota Spots (Area in Grey on pg. 16)

The process used to determine the Base Provincial quota involves a detailed evaluation of results achieved at previous National Championships combined with a review of spot historically received per region. In addition, U12 & U14 development spots, National Training Centre (NTC) and Junior National Training Program (NJTP) spots rewarded top performing regions with entries into the National Championships. This coupled with an avenue to allow Canadians living outside of Canada an opportunity to compete in the Junior Nationals make the current allocation system very comprehensive.



The Base Provincial quotas will be reviewed every five years & potential changes will be considered based on top 16 performances at the Junior Nationals in addition to the number of spots turned backed by each region. The next review will be after the 2016 Outdoor Nationals.

The minimum number of allocation spots per region will not be fewer than three.

#### U12 Development Spots into U12 Nationals (Area in YELLOW on pg. 16):

A minimum of two Tennis Canada development spots will added to this base quota to support high performance needs. These spots will be determined by TC's HP team and may vary annually from region to region. At the U12 level players will be selected using a combination of subjective evaluations (profile/competency evaluation) along with an analysis of current performance levels as observed at provincial, national and international events and developmental camps.

#### U12 Development Spots into U14 Nationals (Area in YELLOW on pg. 16):

Up to four U12 players will be granted a direct entry into the U14 Indoor and Outdoor Nationals. Tennis Canada High Performance staff will be responsible for all U14 development spot selections.

#### Tennis Canada Direct Entries - NJTP & NTC direct entries (Area in GREEN) on pg. 16):

All NTC players, players meeting performance standards, designated NJTP players will be built into provincial allocation spots in addition to base quotas. (see pg. 16)

#### Out of Country Spots and Unforeseen Circumstances (Area in PURPLE) on pg. 16):

A small number of spots will continue to be reserved for Tennis Canada to be used for out-of-country players/unforeseen circumstances. If these spots are unused, then they will be retained by Tennis Canada.



#### Jr. National Qualifier Spots (area in BLUE on pg. 16):

Tennis Canada is piloting the concept of National Qualifying competitions which can provide additional entry opportunities into the National Championships (U12 through U18). The number of events varies between the Indoor and Outdoor seasons. Following the pilot's decisions will be made as to the number of events offered, draw sizes and the number of direct entries into the National Championships.



## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### Jr. National Spot Distribution – Allocation Summary by Event

The U12, JNTP, and NTC program/designated/high performance spots will be updated annually in the fall and/or prior to the junior nationals. Subject to needs to reserve these spots and out of country spots, draw sizes may reach 37 players for the U12 nationals and 44 players on rare occasions for the U14, U16, U18.

#### U12 Nationals:

	BC	AB	PRA	ON (4x2)	QC (4x2)	ATL	TC Dev Spots	TC Out of Country	Qualifier Spots	Total
BU12	4	4	3	8	8	3	2	0	Up to 5	Max 37
GU12	4	4	3	8	8	3	2	0	Up to 5	Max 37

#### U14 Nationals:

	BC	AB	PRA	ON	QC	ATL	TC U12 Spots	JNTC	TC Out of Country	Qualifier Spots	Total
BU14	5	4	3	10	8	3	4	TBD	TBD	Up to 5	Max 44
GU14	5	4	3	10	8	3	4	TBD	TBD	Up to 5	Max 44

#### U16 Nationals:

	BC	AB	PRA	ON	QC	ATL	NTC	JNTC	TC Out of Country	Qualifier Spots	Total
BU16	5	4	3	10	8	3	TBD	TBD	TBD	Up to 5	Max 44
GU16	5	4	3	10	8	3	TBD	TBD	TBD	Up to 5	Max 44

#### U18 Nationals:

	BC	AB	PRA	ON	QC	ATL	NTC	JNTC	TC Out of Country	Qualifier Spots	Total
BU18	5	4	3	10	8	3	TBD	TBD	TBD	Up to 5	Max 44
GU18	5	4	3	10	8	3	TBD	TBD	TBD	Up to 5	Max 44



## SECTION 3: TENNIS CANADA'S HP COMPETITIVE STRUCTURE

### Winners at the Outdoor Junior Nationals to get wild cards, travel grants and invites to Montreal NTC:

The winners of the Boys U18 Outdoor Junior Nationals will receive a wildcard to a Futures event and the winner of the Girls U18 Outdoor Nationals will receive a wildcard to the qualifying of a Challenger event. The specific events and details will be determined at a later date by Tennis Canada's High Performance staff.

The winners of the U16 and U18 Outdoor Nationals events will receive a \$1000 travel grant and the runner ups will receive a \$500 travel grant for competition. The top three (3) finishers of U16 and U18 Outdoor Junior Nationals will receive a formal invitation to a training camp at the Montreal National Training Centre (NTC) program.

### International Touring Philosophy

Tennis Canada continues to make a major financial commitment to assist juniors in their development by providing international touring opportunities. The number, level and type of events selected is based on what we call our Touring Philosophy. Tennis Canada will provide athletes meeting their published Performance Standards (or those identified as having the potential to do so in the near future) with tours to the best age group events in the world. Tennis Canada will use discretion to determine the annual touring schedule and has the right to modify the schedule based on nurturing top talent to meet the stated objective. Tennis Canada will respect a fundamental competitive principle of ensuring our athletes maintain a 3:1 win loss ratio in the planning of their competitive schedules.

### Canadian ITF Events

Tennis Canada is proud to provide players with seven (7) quality domestic ITF junior events.

- 1 - GR. 1 event
- 1 - GR. 2 event
- 2 - GR. 4 events
- 3 - GR. 5 events





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

High Performance Development recognizes two philosophies that have proven to foster long-term player development: INDIVIDUAL Development & SYSTEM Development.

For the past 12 years Tennis Canada has based its development programs around SYSTEM Development, A “bottom-up” approach – developing a system capable of supporting more Top 50 players & world class performances in international team play (Davis & Fed Cup) singles and doubles play on ATP/WTA tours, and in major international games like the Pan Am & Olympic Games.

### High Performance Tennis Development Centres (TDCs):

#### What is it?

The TDC “Go for Gold” Program is a “support program” designed to work with junior competitive development programs across Canada. The TDC program is a key component of the overall player development plan of Tennis Canada and its mission of developing world class players. The TDC Program is the key means of how Tennis Canada both works with and supports year round junior development programs across Canada. The TDC program designates indoor clubs/academy’s meeting minimum program requirements with a gold, silver, bronze or basic designation. The designation is provided on a yearly basis and is based on the TDC’s ability to meet minimal programming requirements as well as their performance for the year

#### Goals of program:

The overriding goal of the TDC Program is for clubs to be able to receive support and be rewarded for their achievements in developing provincial, national, collegiate, international and world class players.

#### TDC Application & Designation Process:

The entire TDC application and evaluation process is done annually via an on-line semi-automated system that is accessed through a unique login.

#### Types of Support available:

Depending on the designation of the TDC support can come in various forms including:

- Financial grants
- National coach visits
- Equipment
- Grants to host tournaments
- Public Recognition
- Ability to attend seminars/conferences

The entire Tennis Development Centre program is currently being revised. Details of the 2013-2014 program will be communicated in the near future.





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### U8 Talent Recruitment and Development Program

#### Overview of both programs:

In an effort to increase both the number and quality of young players playing the game of tennis, Tennis Canada has developed a Talent Recruitment Program, a motor skills, & tennis development program that is intended for children 5 to 7 years of age.

This program is currently offered at 13 tennis clubs & or training facilities in five provinces (QC, ON, AB, NB and BC). Implementing a comprehensive Talent Recruitment and Development Program has become the cornerstone for our organizations long term objective to recruit thousands of new young talent into the sport of tennis.

#### Skills Day:

The first part of this program involves participation in a (Skills Day). Players attending this free event participate in battery of 13 motor skills tests designed to measure gross motor skills (GMS), example: balance, segmental speed (arm, leg), coordination, agility and speed of reaction.

#### Motor Skill Recruitment process:

The children who achieve the highest scores overall receive an invitation to join a select development program. We are ideally looking for children who score at the 70th percentile or higher.

#### Motor Skill & Tennis Development Programs:

The children recruited will are then invited to attend a program of 60 hours during which they develop their motor & tennis skills under the supervision of certified coaches who conduct regular follow-ups with them. After the 60 hours all players are encouraged to continue with developing interest in the sport. After an evaluation by Tennis Canada High Performance staff additional developmental support may be extended.

#### Growing the depth and quality of U8 players playing the Game:

Tennis Canada wants to recruit and thousands of children into our sport (grow the base). Then, by offering high-calibre coaching we believe in time we can increase the number of players who one day will join the global elite.





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### U10 and U12 Provincial Programs

#### Overview of program

The U8, U10 & U12 programs vary in scope across the country. In general, these programs are held over weekends throughout the year. Each regrouping generally consists of one or two full days of tennis & fitness training. These programs are designed to augment the great work being done in the TDC weekly program, ultimately all partners working towards common priorities and objectives.

Young athletes will receive high quality tennis training from Tennis Canada, and/or Provincial Tennis Association staff. The goal is to assist in the development of the u8, u10 and u12 international player competencies and norms. Striving to acquire international level competencies at a young age is a key area for player development in Canada.

On court coaching is only one aspect of a young athlete's education in tennis. These programs will educate youngsters on many aspects of training and competing. This includes fitness, nutrition, injury prevention, tactics, strategy, mental training and parent seminars on dealing with a high performance athlete and ensuring a well balanced approach to development.

These programs will not only improve developing athletes, but also improve the structure in place for the athletes. Promising athletes can be identified faster and nurtured more effectively. This along with the improvement in ability and numbers will improve the athlete's ability to win national titles, international tennis events, enhance Jeux Canada Games performances and help improve chances to have players win an Olympic or Grand Slam Gold Medal.

#### Selection process for the provincial program:

Players must display high levels of competitive tennis and athletic skills to be eligible for this program. Selection to the program will include skills assessments during the tryouts and include an evaluation of recent results national ahead of provincial (u8, u10 & u12).

#### PTC Feeder into National program:

Provincial/Regional PTC programs act as feeders into either the National Jr. or full-time NTC training Program.

#### Selection for the provincial program is based on the following criteria:

- Coaches evaluation at the tryout
- Fitness Testing
- Competitive Results

Try-out dates vary by province but generally fall into the following time frames (July or September/October. Please contact your provincial association for specific details.

#### Costs:

Program fees will apply and vary by province.





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### U12 National Team & Camp Program:

#### Overview of program, schedule and objectives

U12 player development has been identified by Tennis Canada and its provincial partners as a critical area for the long-term health and well-being of tennis in Canada. The overall objectives for this program are three-fold:

- Implement an effective national strategy for provincial youth development (8-12 years of age) – all levels of competence.
- Identify the top players & provide them with supplemental developmental opportunities (camps and international tours).
- Parental education and information sharing about the nature and scope of their children's tennis interest.

#### Camp and International Tour Selection Guidelines:

Tennis Canada organizes National U12 camps. These camps are held up to three times a year (January, June and possibly October). These camps are open to players who have been selected by Tennis Canada High Performance staff based on an evaluation of competencies/skills (physical, technical, tactical, psychological competitive – please see our Long Term Athlete Development Model (FUNDamental & Developing Stages) for a list of the competencies our coaches are looking for. In addition please see our Performance Levels for the performance levels our coaches consider, when making its evaluations for extending development opportunities.

In addition, Tennis Canada offers international development opportunities for a small group of identified athletes to compete among the best U12 players in the world. These opportunities will look to access clay courts tour where possible to ensure our youngsters are able to develop optimally for the long term. Tours may include travel to Europe, and the United States.

### National Junior Training Regional Programs (NJTP):

#### Overview of program objectives:

For players aged eight through 15, Tennis Canada now offers three National Junior Training Programs in Toronto, Vancouver and Montreal. Under the leadership of Tennis Canada's V.P. High Performance Louis Borfiga the goal of this program is to work with club leaders and coaches to supplement current club training environments with the following few simple but crucial guiding principles and objectives:

- Regroup the top players on a weekly basis so they help each other train with excellence and raise the bar for daily training on and off the court.
- The program coaches will work in conjunction with personal coaches/parents to optimize annual planning and management of these athletes to help meet the LTAD plan training and match guidelines. This includes an understanding of the competencies required to meet the highest standard on the LTAD pathway: Living as a Pro or Top 50 world rankings.
- Provide affordable access to sports science services that includes a strong focus on fitness development.
- Reward clubs and coaches that continue to develop many top U12 players who are identified to participate in this program.

For international level juniors residing outside of these three areas, invitations are extended to travel to one of the programs to train and compete, as a supplement to their home development programs.



## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### National Junior Training Regional Programs (NJTP):

#### Overview of program objectives:

##### U8 Program

- 30 wk program
- 2 hrs per week every Saturday

##### U10 Program

- 30 wk program
- 4.5 hrs per week (one weekday and Saturdays)

##### U12 Program

- 40+ wk program
- Maximum of 3 days a week (unless determined by High Performance staff)
- Training program will be individualized for each child

##### U14 & 1st year U15 Programs

- 40+ wk program
- Maximum of 4 days a week (unless determined by High Performance staff)
- Training program will be individualized for each child

#### Selection Procedure and Timeframe:

Again, in accordance with LTAD selection for participation in the U8, U10, U12, U14 or U16 programs will be based on an evaluation of the player's competencies (tactical/physical/technical/psychological and competitive) in combination with a player's physical profile principles (see competencies/skills for Players in the FUNdamental through Consolidating stages for details on what our High Performance coaches are considering) In addition, an evaluation of player's performance/results as measured by our U12 Performance levels &/or our U14 & U16 Performance Standards will strongly be considered. Selection to participate in this program will be the responsibility of Tennis Canada.

#### The Selection Committee:

- Christophe Lambert – National Coach & NJTP (ON) Head Coach
- Oded Jacob – National Coach & National Junior Training Program (BC) Head Coach
- Andre Labelle – National Coach & National Junior Training Program (QC) Head Coach
- Debbie Kirkwood – Director, High Performance

In general, selection for the program will occur in two phases: Phase one selections will be made in June and communicated by the end of June. Phase two selections will be made in September (following the conclusion of the Jr. Outdoor Nationals) & communicated to all partners by mid September. Having this two step process provides an appropriate window for identifying the nation's best prospects.

However, given how quickly children in these stages of development progress, selections to the program can occur at anytime of the year based on the evaluation of high performance staff.

By their nature, selections involve a component of subjectivity. Tennis Canada's High Performance staff has been granted the authority to used subjectivity as part of the selection process.

#### How will players continue to be enrolled in the program?

Continued participation in the program will be evaluated annually by staff, & will be based on an evaluation of how the child has progressed relative to the competencies outlined in the LTAD model for girls & boys in the FUNdamental through Consolidating stages. In addition, an evaluation of the child's performances relative to Tennis Canada's published Performance Levels and/or Performance Standards will also be used to determine year two program participation.

#### What options are available to players after this program concludes?

Graduation from this program occurs when girls and boys reach the age of 15. Tennis Canada staff will work closely with the player's parents & personal coaches to help select the program that best fits their next stage of development, as shown by the player's current competency level and their results.



## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### Full Time National Training Centre Program (NTC)

#### Overview of program:

The concept of operating National Training Centres is recognized as an international best practice. Many nations serious about development have a NTC program, with many top nations operating two or more Centres. The long term objective of High Performance is to consistently produce Canadians who rank among the Top 50 in the world. The creation of NTCs is a major step towards making this goal a reality, providing Canada's best young tennis players with a world class, full-time, training and international competitive environment.

The Centres support the good work being done privately and in the club programs right across the country. Club programming and support for coaches currently working with high performance players privately are both very important components to the health and success of Canadian tennis.

#### Objectives:

As mentioned above, the long term goal of the Montreal centre is to develop a pool of top 10 ITF and/or top 400 ATP/Top 250 WTA juniors with the potential to reach the top 50 world ranking. Additional objectives include the following;

- Proven leadership with annual planning, monitoring and management
- On site classroom & educational consultant to monitor daily study hall and routines.
- 4-5 training hours/day + 1.5 hours fitness.
- 4-6 months international top level competitions.
- Develop technical, physical and tactical fundamentals.
- Meet international competitive guidelines for a players age and stage of development.
- Develop team identity and values to represent Canada.
- Develop, educate, mentor/apprentice coaches.
- To teach and inform the players values of honesty, fair play, discipline and hard work.
- To motivate/recognize regions/clubs/players/coaches that feed player's into the program.
- To maximize opportunities for Canadian juniors to compete and train on clay.
- To experience/learn to manage life on the junior circuit as a precursor to pros.
- To garner top level international competitive experience.

#### Services and Benefits:

- Personalized Annual Plan development.
- Up to six (6) months of supervised international tours and camps.
- Up to six (6) months of individualize training programming at the UNIPRIX centre.
- Supervised Academic Program.
- Supervised Physical Training Program.
- Free access to UNIPRIX Centre courts and facilities.
- Access to customized racquet and stringing services.
- Access to wildcard assistance as per meeting the published criteria.
- Access to physiotherapy services.
- Membership to CAIP (Canadian Athlete Insurance Program).
- Out of town player hosting.
- Access to local transportation.





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### International Tours Schedule:

Players enrolled in the program will travel to compete in the best events in the world for their age and stage of development (including ITF, Futures, Challengers, & events like the Rogers Cup).

### Player Selection Guidelines:

Following international best practices, moving forward, we will invite players that are achieving or have shown potential to achieve at international levels. Enrolment to the full time training program is for elite players only. Other athletes will be invited to attend periodically (please see details below for specific details)

To be eligible to attend the National Training Program players must meet the following criteria:

- Be a Canadian citizen.
- Be in good standing with their provincial and national associations.
- Meet the following age requirement; Girls (14 through 17 years old) Boys (15 through 18 years old), although exceptions will be considered by the selection committee listed below.

The Vice President of Player Development/NTC Director will make final selections to the program after consulting with the following committee:

- Director, High Performance
- Head Women's National Coach
- Boys Head National Coach
- NTC staff and NJTP Head Coaches (BC, ON, QC)

The committee will consider players that meet Tennis Canada's published Performance Standards, or show the potential to meet these Standards in the near future. The Committee will also consider results as measured against Tennis Canada fitness Standards, work ethic, desire and other intangibles prior to making final selections.

In general, selections for entrance into the (full time) National Training Centre program will be made during the following two timeframes:

- June – following the conclusion of the Indoor competitive season.
- August – following the conclusion of the Outdoor competitive season.

The National Training Centre Selection committee may make selections to the program at any time during the year, should players meet the eligibility and selection criteria written above.

By their nature, selections involve a component of subjectivity. Tennis Canada High Performance staff has been granted the authority to used subjectivity as part of the selection process.

### Invites to other players:

Invitation to attend training camps or training sessions can happen at any time. In addition, the top 3 finishers of U16 and U18 Outdoor Rogers Junior Nationals will receive a formal invitation to a training camp at the Montreal National Training Centre (NTC) program (see Rewards granted to Jr. National Participants U16 & U18) for greater detail. (Pg17)





## SECTION 4: THE HIGH PERFORMANCE PATHWAY

### Jeux Canada Games

With its motto “Unity through Sport,” the first Canada Winter Games paved the way for what is now the biggest multisport competition for young Canadian athletes. Beyond being a unique sporting event, the Games promote healthy living among young people and leave behind an important infrastructure, sports and social legacy for the host region.

Since 1967, the Canada Games have played a central role in the promotion of sports and physical activity in the provinces and territories. Presented every two years (alternating between Winter and Summer Games), in a different province or territory, the Games have united, since their start, over 100,000 athletes.

In tennis medals are awarded both for the best provincial teams (GOLD, SILVER & BRONZE) along with medals for the following individual events; men and women’s singles, men and women doubles (GOLD, SILVER & BRONZE).

Selection criteria and selection decisions are the responsibility of each provincial association.

### Tennis Canada College Program

#### Overview of programs:

#### Canadian University and College National Championships

The University and College National Championships is an annual event held in conjunction with the Rogers Cup presented by National Bank. Each year, the University and College National Championships alternate cities between Toronto and Montreal. The chance to play in an event of this caliber brings many benefits and memorable experiences to the participants.

### National Qualifiers

Each year, teams from across the country are invited to compete in the National Qualifiers where the top two co-ed teams are selected to represent their region in the University and College National Championships held in conjunction with the Rogers Cup presented by National Bank and proclaim themselves as the number one team in the country. The east regions consist of teams from Ontario, Quebec, and the Atlantic provinces while the west regions consist of teams from British Columbia, Alberta, Saskatchewan and Manitoba.

### Campus Tennis Challenge

Tennis Canada presents the first annual Campus Tennis Challenge events in Halifax, NS and Saskatoon, SK in 2013. These events provide an opportunity for schools without a varsity or club tennis program to compete in a fun and exciting tournament against some of the country’s other top athletes.

### NCAA Program

College tennis in the United States is an exciting and rewarding experience. College tennis gives you, the student athlete, the ability to improve your tennis while furthering your education and earning an accredited bachelors degree.

Tennis Canada provides information that assists players to apply for a scholarship to attend a college in the United States. This information will help players with the application process, their resume, player highlights DVD and provide applicants with information on recruiters and resources pertaining to eligibility, academics and financial aid that are available on the National Collegiate Athletic Association (NCAA) and the National Association of Intercollegiate Athletics (NAIA) websites.



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Jr. Davis Cup & Fed Cup

Tennis Canada competes in all major international junior team events, providing unique development opportunity and assisting athlete preparation for the flagship international team events: Davis Cup, Fed Cup.

These international age group events are as follows:

#### World Junior Tennis (WJT) (U14)

Qualifying Date: May

Main Draw Date: August

#### Junior Davis & Fed Cup (U16)

Qualifying Date: May

Main Draw Date: September

Both the WJT & Jr. Davis/Fed Cup have zonal qualifying in which Canada must participate to earn the opportunity to compete in the World Championships. The location of this event rotates every two years among the following three countries (Canada, the USA, and Mexico).

A pre-qualifying event is also held. The top finishers in each event, is promoted to compete in the FINAL qualifying event against Canada the USA, & Mexico.

### Davis Cup & Fed Cup

#### Overview of program:

As the flagship programs of our department, Davis Cup, Fed Cup represent the pinnacle of international team event participation. Representing Canada in these events is one of the highest honors available in our high performance player development program.

#### Process for Squad and Team Selection:

The Davis and Fed Cup squad selection committee will be responsible for choosing these squads. The committee is comprised of the Team Captain, Team Coach and VP of High Performance.

#### Benefits to Squad Members:

- Wildcards (see wildcard guidelines)
- Carding (if meet eligibility requirements)
- Touring assistance prior to a tie (captain or designated coach)
- Access to Sports Science/Sport Medicine services

### Olympics and Pan Am Games

#### Overview of Olympics:

It is a major multi-sport event for athletes, held every four years between competitors from all over the world.

#### Overview of Pan Am Games:

The Pan American Games constitute a major event in the Americas featuring summer and formerly winter sports, in which thousands of athletes participate in a variety of competitions. The competition is held between athletes from nations of the Americas.





## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Sport Science & Sport Medicine Support

Building on the great work that has been done over the past 7 years, Tennis Canada in conjunction with Own the Podium is in the process of designing & implementing a comprehensive Sport Science & Sport Medicine program. The program will be tailored to meet the specific needs of the following groups & programs:

- Our Professional Team Programs (Men & Women)
- Our Davis & Fed Cup Team Programs
- Our full time National Training Centre Program (NTC)
- Our three National Junior Training Programs (NJTps)
- Eventually, looking to have a reach into the Tennis Development Centres working with our best young talent

The program will look to integrate the following Sport Science & Sport Medicine discipline/practitioners:

#### Sport Science:

- Dietician
- Nutritionist

- Biomechanics'/Video Analyst
- Sport Psychologists/Mental Trainer
- Exercise Physiologists
- Strength & Conditioning experts

#### Sport Medicine:

- Massage Therapist
- Chiropractor
- Physiotherapist
- Physiatrist
- Athletic Therapist
- Sports Medicine Physician
- Naturopath

The first phases of this newly designed program will be implemented during the 2013-2014 season.





## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Overview of Program:

#### NJTP Recognition Grants

The work done by our clubs & personal coaches are the foundation of our system. As a result we want to ensure the efforts of these facilities & individuals are recognized. For each player (a club) has selected to participate in this program, Tennis Canada will provide a grant in recognition for the work they have done in junior development, and promote this program via the various promotional avenues available to Tennis Canada.

- U8 - \$500
- U10 - \$750
- U12 & U14 - \$1200

### Elite Player Development Support

#### Purpose:

To reward & provide recognition to the clubs &/or individuals responsible for the development of elite athletes training full time in Tennis Canada's National Training Centre Program.

#### Eligibility:

- The program is open to all designated High Performance TDCs or personal coaches (if said coach is not currently employed either Full Time or Part Time by a TDC) that has one or more athletes enrolled in Tennis Canada's full time NTC program.
- Parents are not eligible to receive funding from this program.

#### The Program:

TDCs or personal coaches will need to document in writing, details regarding the developmental history they have had with this player, including a letter of support from the family. Only one TDC or personal coach (per player) will be eligible to receive support from this program. One grant will be offered per player.

TDCs or personal coaches will be rewarded and recognized as follows, first via payment of an Elite Player Development Grant. Details are listed below:

#### Developmental History Value of Grant (per player enrolled) Time Frame

2 years or less	\$2,500	One time payment
3 years or more	\$5,000	One time payment

- TDC representative or personal coaches will receive an invitation to attend either a domestic Davis Cup or Fed Cup tie.
- TDC or personal coach will receive formal recognition at one of our Rogers Cup events.
- TDC or personal coach will receive recognition & promotion via our web site.

#### Application Procedures/Deadline:

- Applications will be sent to eligible facilities or coaches early November.
- Applications must be submitted to Tennis Canada by early December.

#### Payment:

Payment of the grant would be made by Tennis Canada to the TDC or personal coach (not affiliated with a designated TDC) by the middle of January (the player in question must be currently enrolled in the program for the facility) for coach to receive the grant. A TDC is free (should they make this decision) to direct all or a portion of this grant to an identified coach employed by their facility.





## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Tennis Canada Performance Standard Fund

(For elite players training outside of Tennis Canada's full time NTC training program)

#### Purpose:

To provide financial grants & specified services & benefits to elite player who have declined an invitation to participate in Tennis Canada's full time National Training Centre program.

#### Selection Timeframe:

The package to be provided to each athlete will be determined by the V.P. High Performance, in consultation with High Performance staff. Grants, services & benefits related to this program will be determined in September each year & reviewed in January and May each year.

#### Eligibility Criteria:

To be eligible to receive support, players (must) meet their published Performance Standards (GOLD/SILVER or BRONZE) during the applicable competitive season (September – August).

#### Grants & Services available:

- Tournament Travel Grants (for tours conducted with personal coach) – the following dollar amounts will be allotted to each player.
  - o U14 – \$10,000
  - o U16 – \$15,000
  - o U18 – \$20,000
- Access to wildcards subject to meeting published criteria.
- Access to Sport Canada's Carding program subject to meeting published criteria.
- Drop-in training privileges to National Training Centre Program.
- Invitation to participate in up to three (3) National Training Centre Tours (up to 70% the costs may be paid for by Tennis Canada). Tours to be determined by the NTC Coaching staff.

#### Procedure to access funding to offset tournament expenses:

- Funding allotted remains at Tennis Canada & is payable upon receipt and approval of eligible expenses.
- Players are required to have their annual competitive plan approved in September and reviewed in January and May each year in order to be reimbursed for those tournaments.
- Players must agree to complete one (1) medical examination (in Toronto).
- Players must agree to complete two (2) fitness evaluations (in Montreal or Toronto).
- Players will receive a travel allowance of \$900 per tournament held within Canada, and \$1800 per tournament held outside of Canada. This money will be deducted from their individual player accounts held at Tennis Canada. Players are to contact the Director, High Performance to access their account.
- Players may receive reimbursement for the following events: ETA (series 1 and 2 events) ITF events, Pro Circuit events and WTA/ATP events.
- Note this funding may not be used to offset the costs associated with training.





## SECTION 5: FINANCIAL SUPPORT PROGRAM

### AAP CARDING CRITERIA FOR NOMINATIONS FOR THE 2014 - 15 CARDING CYCLE

#### Sport Canada Carding – Athlete Assistance Program (AAP)

##### Sport Canada Carding Levels:

Tennis Canada will nominate players annually (based on the enclosed criteria) for direct funding by Sport Canada. Support comes in the form of a monthly payment from Sport Canada that goes directly to the players. Eligibility for the Carding assistance program begins in a player's second year U14. Players are nominated for a twelve-month period under this program.

##### Carding Levels

- |   |              |
|---|--------------|
| • International Senior (SR 1, 2), Senior (SR cards) | \$1500/month |
| • Senior (C1 Card)                                  | \$ 900/month |
| • Developmental (D Card)                            | \$ 900/month |

Please be aware that Sport Canada also provides tuition support to athletes able to attend school and meet the high performance training and competition requirements. For more information on the AAP Policies and Procedures please consult the Sport Canada web site: <http://www.pch.gc.ca/eng/1267374509734>

##### Person Responsible for Nominating Players for AAP Support:

Director, High Performance – Tennis Canada

##### Application Deadline:

Applications will be sent by Tennis Canada to all likely candidates in late November. To be considered for carding the athlete must apply to Tennis Canada. The Application must be received by the High Performance Director no later than the third week of January.

#### Sport Canada Carding Criteria

##### Minimum requirements for athletes to qualify for the AAP are:

- The athlete's NSO must meet the minimum requirements listed in section 2.2 of AAP Policies and Procedures
- AAP support is subject to athletes availability to represent Canada in major international competitions, including World Championships, Olympic Games and Paralympic Games, participation in preparatory and annual training programs, and adherence to their Athlete/National Sport Organization (NSO) Agreement
- The athlete must be a Canadian citizen or **Permanent Resident of Canada**, on the date of the beginning of the carding cycle, and the athlete shall have been a legal resident in Canada (student status, refugee status, work visa or permanent resident) for a minimum period of one year before being considered for AAP support. The athlete would normally be expected to have participated in NSO-sanctioned programs during that time period.

##### In addition to the criteria above, to be considered for carding, players must:

- Be a Davis or Fed Cup Squad member who meets our carding criteria or;
- Be a Transition Player who meets our carding criteria or;
- Be a "age eligible" junior (as defined by our criteria) who meets our D carding criteria
- Junior players must participate in one indoor and one outdoor Junior Nationals (any age category) to be eligible for the Sport Canada carding program (unless they meet the exemption clause – see Appendix #3 for specific details)
- Carded athletes must maintain system eligibility throughout the carding cycle to retain their carding status
- Be a member in good standing with Tennis Canada
- Sign the Player Agreement. Be eligible to represent Canada in accordance with the ITF rules and regulations stipulated for the ITF World Team Championships (Davis Cup, Fed Cup, Olympics, Pan Am Games, Jr. Davis/Fed Cup and World Junior Tennis).



## SECTION 5: FINANCIAL SUPPORT PROGRAM

Tennis Canada is currently eligible to receive a maximum of eight (8) Senior Cards (\$144,000). This current quota number is subject to change at any time by Sport Canada.

### General Guidelines:

- Players will be nominated by Tennis Canada for carding assistance in February of each year. A player application will be evaluated in relation to the established carding criteria for their respective age/gender.
- The carding year will be based on a 12-month cycle, starting in March and ending in February of each year.
- Player results for the Senior Card Criteria will be based on the official published Year-End ATP/WTB ranking, and for Development Cards based on results achieved during the current and previous calendar years (January 1 to December 31)

### PRIORITY #1:

- Up to \$108,000 or 6 Sr. Cards (SR1, SR2, SR, C1 cards, or athletes meeting the Senior injury card criteria) will be guaranteed to professional players meeting the published AAP Performance Standards (for their applicable Transition Year and gender). Up to \$32,400 or 3 D Cards will be guaranteed to age eligible juniors players meeting Tennis Canada's published Performance Standards (for their applicable birth year and gender).



- Athlete prioritization (up to the maximums listed above for professional and juniors) will be given to the athlete meeting the highest AAP Performance Standards (professionals) or Tennis Canada's Performance Standards (juniors) for the previous calendar year (please see Appendix #1 for specific details). GOLD any year ahead of SILVER any year, ahead of BRONZE any year). If more than six (6) professional players are tied, or more than three (3) age eligible junior players are tied, the tie-breaking procedures outlined below will be used:

### Priority #1 Tie-breaking Procedure (Senior Cards SR1, SR2, SR and C1):

- The first tie breaker will be the highest AAP Performance Standard met (for gender and year) during the current competitive year (GOLD any year, ahead of SILVER any year ahead of BRONZE any year).
- For ties between professional players who have each met the same AAP Performance Standard (for gender and year) then the player with lowest % difference between the official Year End ATP or WTA ranking and their applicable AAP Performance Standard breaks the tie. For example player A achieves a year end WTA ranking of #113. Her required ranking was #115. The difference is  $\#113/\#115 = (.982\%)$ . Player B achieves a year-end ATP ranking of #202. His required ranking was #225.  $\#202/\#225 = (.897\%)$  Player B would be carded.

### Priority #1 Tie-breaking Procedure (Development Cards):

- First, the highest Tennis Canada Performance Standard met during the current competitive year (GOLD any year, ahead of SILVER any year, ahead of BRONZE any year)
- If still tied, then the tie-breaker used will be as outlined in the Tie-Breaking Procedure D Card Nominations.

If there are less than six (6) SR1, SR2, SR, C1, or injury cards recommended to professional players based on Priority #1). Or less than 3 developmental D cards recommended to age eligible juniors based on Priority #1, then any remaining Senior Card(s) will be allocated to athletes who meet the guidelines listed below in this order (Priority #2, ahead of Priority #3).



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### **PRIORITY #2:**

Based on the nominations made above, remaining SR or C1 cards will first be guaranteed to Senior Athletes who came the “closest” to meeting their published AAP Performance Standard (for year and gender).

- For professional players who did not meet their published AAP Performance Standard, the carding order will be determined by the player with smallest % difference between the official Year End ATP or WTA ranking and their applicable AAP Performance Standard breaks the tie (to within a maximum differentiation of +1.5%). For example if 1 SR card is available for distribution. Player A achieves a year end WTA ranking of #161. Her required AAP Performance Standard (for gender and year) was #142. The difference is  $161/\#142 = (1.13\%)$ . Player B achieves a year-end WTA ranking of #168. Her required AAP Performance Standard (for gender and year) was #115.  $\#168/\#115 = (1.46\%)$ . Player C achieved a year end ATP ranking of #492. His required AAP Performance Standard was #200. The difference is  $\#492/\#200 = (2.46\%)$ . Player C would be ineligible for consideration, player A would be recommended for carding support.

### **PRIORITY #3:**

Based on the nominations made above, any remaining SR, or C1 cards will be available to age eligible junior players in order of priority, based on the highest number of points earned via the D carding tables (see Appendix #2 for specific details).

- If there is a tie, then the tiebreaker will be as outlined in the Tie-Breaking Procedure D Card Nominations

### **PRIORITY #4:**

If there is AAP carding support left after the application of all the priorities described in the General guidelines section above, “about to graduate juniors” who have signed a letter of intention to play in a college (NCAA) program may be consider for the AAP, at the D card level. The D Carding Tables will be used in determining the order of nomination priority for college players. Priority will be given to players who earn the most number of points over the two year eligibility period.

The carding criteria is reviewed and approved by the High Performance Committee, comprised of Tennis Canada’s VP- High Performance, Director-High Performance, VP – Tennis Development. Two athlete representatives (one male and one female) will provide feedback and input to the carding criteria. The criteria is recommended by Tennis Canada to Sport Canada annually for review.

### **Senior International (SR1 and SR2 – Sport Canada Criteria)**

#### **Olympic Year:**

- Eligible players who finish Top 8 and Top half in in singles or doubles the Olympic Games

#### **Non-Olympic Year:**

- Eligible players who played on the team that finish Top 8 and Top half at the Davis Cup or Fed Cup

Athletes who meet the International criteria are eligible to be nominated by Tennis Canada for two consecutive years, with the card for the first year referred to as a SR1 and the card for the second year referred to as a SR2. The second year of carding is contingent on the competitive plan approved by Tennis Canada and Sport Canada being maintained. The athlete must also sign the Player/Tennis Canada agreement and complete the AAP application form for the year in question.

### **Senior Cards**

#### **Senior (SR and C1)**

- Senior cards are intended for those Transition players who have the potential to achieve Senior International status

#### **Transition players are:**

- Graduating junior female players who choose not to enter college and have completed five (5) years or fewer full time on the professional tour
- Graduating college female players who have completed two (2) years or fewer on the professional tour
- Graduating junior male players who choose not to enter college and have completed six (6) years or fewer full-time on the professional tour



## SECTION 5: FINANCIAL SUPPORT PROGRAM

- Graduating college male players who have completed four (4) years or fewer full time on the professional tour
  - Transition players will be considered for senior cards based on the ranking achieved in professional events in relation to their published AAP Performance Standards.
  - A player's Transition years (1-6 years male or 1-5 years female) begins the year after junior eligibility has concluded.
  - Players who have not been previously carded at the Senior (SR) card level or higher, and meet the Senior card criteria for the first time will be carded at the Senior (C1) level
  - Players whose ATP/WTA ranking declines from one year to the next, will be eligible for AAP nomination should they meet the AAP Performance Standard requirement for the applicable "Transition Year".
  - A player at the Senior card level will be re-considered for carding if injury or illness prevents him/her from meeting the carding criteria. The player's year end ATP/WTA ranking from the previous year will be compared to their applicable AAP Performance Standard ranking progression to determine his/her rank on the priority list. The requirement of Sport Canada's policy on the "Curtailment of Training and Competition for Health Related reasons" must be met in order for a player to be nominated as an "injury" card.

### COLLEGE TRANSITION: MALE

TRANSITION YEAR	RANKING PROGRESSIONS AAP Performance Standard
Transition Year 1	215
Transition Year 2	200
Transition Year 3	165
Transition Year 4	160
Doubles Standard	50 – 11 (Year End <u>DOUBLES</u> Ranking achieved <u>any year</u> 1 through 4)

### COLLEGE TRANSITION: FEMALE

TRANSITION YEAR	RANKING PROGRESSIONS AAP Performance Standard
Transition Year 1	132
Transition Year 2	123
Doubles Standard	50 - 11 (Year End <u>DOUBLES</u> ranking achieved <u>any year</u> 1 through 2)

### Developmental D Cards

Developmental D cards are intended for age eligible junior players who have the potential to achieve Senior (SR, C1) card status.

#### D Carding Criteria

- Age eligible juniors (are players under the age of 18 as specified by ITF rules defining U18 players) during the evaluation years in question.
- Juniors are considered for Development (D) card status based on the points accrued based on the D Carding Tables (see Appendix #2 for specific details) for their respective age and gender.
- Once a player has reached the age eligibility requirement, all Development (D) carded players will have a two - year (January 1 to December 31) window to accrue points and thus injury has been factored into the selection process
- The D Carding Tables will be used in determining the order of priority for Developmental (D) Cards. Priority will be given to players who earn the most number of points over the two year eligibility period.
- The following order or priority will be used to break all D card ties:
  - (1) Current carding year results (points total accrued), if still tied then
  - (2) Meeting upper age category GOLD Performance Standards, ahead of SILVER Performance Standards, ahead of BRONZE Standards (current year) if still tied then
  - (3) Meeting birth age category GOLD Performance Standards, ahead of SILVER Performance Standards, ahead of BRONZE Standards (current year) if still tied then
  - (4) Previous year's carding results (point totals accrued)
  - (5) Most recent International singles results
  - (6) Most recent National singles results
- All players applying for a D card, must earn **a minimum of 10 points** over the two-year eligibility period to be eligible to receive Sport Canada carding support



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Carding Program Graduation:

Players meeting any one of the ranking benchmarks listed below, or who has reached the maximum number of years of full time play on the professional tour as listed below will graduate from the carding program.

#### Men

- Top 75 ATP singles ranking
- Top 10 ATP doubles ranking
- Top 100 ATP singles ranking combined with a Top 50 ATP doubles ranking
- Men who have competed seven (7) years or more full-time on the professional tour

#### Women

- Top 50 WTA singles ranking
- Top 10 WTA doubles ranking
- Top 75 singles ranking combined with a Top 50 WTA ranking
- Women who have competed six (6) years or more full time on the professional tour

### Injury Card Provision:

A player carded the previous year at the Senior card level (SR1, SR2, SR and C1) will be considered for carding if injury, illness or pregnancy prevents him/her from meeting the carding criteria. The player's year-end ATP/WTA ranking from the previous year will be utilized to determine his/her rank on the priority list. The requirements of Sport Canada's policy on the "Curtailment of Training and Competition for Health Related Reasons" must be met in order for a player to be nominated as an "injury" card.

#### Nomination Process

Based on the above criteria, the provisional nomination list will be posted on Tennis Canada's website and all athletes who submitted an application will be notified via e-mail of the provisional status accorded to the by Tennis Canada. Athletes will have a review period of seven (7) days, following the notification by e-mail, to appeal the decision not to nominate them for carding.

Any appeal launch by an athlete will be expedited in accordance with Tennis Canada's Appeals Policy.

Following the seven (7) day review period, the names of the eligible to be nominated for carding support will be submitted to Sport Canada for final approval.

Sport Canada reviews all nominations put forward by Tennis Canada and approves nomination in accordance with Athlete Assistance Program (AAP Policies).

Athletes whose nominations are approved by Sport Canada must sign the 2013 Tennis Canada Player Agreement and complete the AAP Application Form before they can begin receiving carding support.

#### Appeals Process

For any matters related to the Athlete Assistance Program Nomination or de-carding, all appeals must follow the Policies and Procedures of Sport Canada's Athlete Assistance Program (AAP) Section 13 <http://www.pch.gc.ca/eng/1267374509734>

Please find the process that athletes need to follow to appeal Tennis Canada's AAP nomination to Sport Canada.

- (1) The athlete is required to send a formal letter of appeal to Tennis Canada. The letter is to be sent to the Director- High Performance, and has to be received no later than 7 days after being notified of the carding decision
- (2) The letter must clearly outline the reasons "grounds" why the appeal is being requested
- (3) Tennis Canada's Appeal Committee will review the appeal and follow up with the athlete once a decision has been reached.
- (4) Should the athlete not be in agreement with Tennis Canada decision, the athlete then has the right to bring the matter to the Sport Dispute Resolution Centre of Canada.



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### APPENDIX 1

#### AAP Performance Standards (for female players 17-23)

AGE CATEGORY	BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
1 <sup>st</sup> year U18	399	340	172
2 <sup>nd</sup> year U18	255	192	106
1 <sup>st</sup> year Full Time (T1)	150	132	68
2 <sup>nd</sup> year Full Time (T2)	142	123	47
3 <sup>rd</sup> year Full Time (T3)	132	90	40
4 <sup>th</sup> year Full time (T4)	123	85	37.5
5 <sup>th</sup> year Full Time (T5)	115	80	35

#### AAP Performance Standards (for male players 17-24)

AGE CATEGORY	BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
1 <sup>st</sup> year U18	850	738	541
2 <sup>nd</sup> year U18	700	623	343
1 <sup>st</sup> year Full Time (T1)	382	284	182
2 <sup>nd</sup> year Full Time (T2)	322	208	100
3 <sup>rd</sup> year Full Time (T3)	215	113	64
4 <sup>th</sup> year Full time (T4)	200	100	48
5 <sup>th</sup> year Full Time (T5)	165	97.5	40
6 <sup>th</sup> year Full Time (T6)	160	95	36



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### APPENDIX 2: DEVELOPMENTAL D CARDING POINT TABLES

BOYS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
<b>Junior Nationals:</b>					
Top 5 finish: U16 Junior Nationals *	2	-	-	-	-
Top 5 finish: U18 Junior Nationals *	4	3	2	-	-
Finalist: U14 Nationals	1	-	-	-	-
Finalist: U16 Nationals *	3	2	1	-	-
Finalist: U18 Nationals *	5	4	3	2	1
Nationals Winner: U14	3	-	-	-	-
Nationals Winner: U16 *	5	4	3	-	-
Nationals Winner: U18 *	7	6	5	4	3
<b>Series 2 U14 Events (Le 13/14 des Hauts-de-Seines, Lapperre Young Champions Cup, Teen Tennis, Eddie Herr):</b>					
Semifinalist	2	-	-	-	-
Finalist	3	-	-	-	-
Winner	4	-	-	-	-
<b>Series 1 U14 Events (Windmill Cup Carl Gantois, Jungsten Cup, Orange Bowl, Les Petits As, BNP Paribas Cup):</b>					
Round of 16	2	-	-	-	-
Quarter-finalist	3	-	-	-	-
Semifinalist	4	-	-	-	-
Finalist	5	-	-	-	-
Winner	6	-	-	-	-
<b>Series 2 U16 Events (Eddie Herr, Asuncion Bowl, Banana Bowl):</b>					
Winner, Asuncion Cup / Banana Bowl	5	4	3	-	-
<b>Series 1 U16 Events (Milano, Torino, La Baule, Orange Bowl):</b>					
Round of 16	5	4	3	-	-
Quarter-finalist	6	5	4	-	-
Semifinalist	7	6	5	-	-
Finalist	8	7	6	-	-
Winner	9	8	7	-	-

BOYS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
<b>ITF Event - Group 5:</b>					
Semifinalist	4	3	2	-	-
Finalist	5	4	3	2	1
Winner	6	5	4	3	2
<b>ITF Event - Group 4:</b>					
Quarterfinalist	4	3	2	-	-
Semifinalist	5	4	3	2	1
Finalist	6	5	4	3	2
Winner	7	6	5	4	3
<b>ITF Event - Group 3:</b>					
Quarter-finalist	5	4	3	2	1
Semifinalist	6	5	4	3	2
Finalist	7	6	5	4	3
Winner	8	7	6	5	4
<b>ITF Group 2:</b>					
Quarter-finalist	6	5	4	3	2
Semifinalist	7	6	5	4	3
Finalist	8	7	6	5	4
Winner	9	8	7	6	5
<b>ITF Group 1, B; Group A events (Brazil, Japan or Mexico)</b>					
Quarter-finalist	7	6	5	4	3
Semifinalist	8	7	6	5	4
Finalist	9	8	7	6	5
Winner	10	9	8	7	6
<b>ITF Group A:</b>					
Round of 16	7	6	5	4	3
Quarter-finalist	8	7	6	5	4
Semifinalist	9	8	7	6	5
Finalist	10	9	8	7	6
Winner	11	10	9	8	7



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### APPENDIX 2: DEVELOPMENTAL D CARDING POINT TABLES

BOYS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
Win ITF Group A Doubles	7	6	5	4	3
Win ITF Group A Doubles (Brazil, Japan or Mexico) and/or, Group 1 Doubles and/or Group B Doubles	6	5	4	3	2
<b>International Results / Rankings</b>					
3 wins over top 30 ETA U14 ranked singles or quarter-finalist of Series 1 U14 event or any combination	4	-	-	-	-
4 wins over top 30 ETA U16 ranked singles or quarter-finalist of Series 1 U16 event or any combination	5	4	-	-	-
4 wins over top 150 ITF ranked singles	6	5	4	-	-
4 wins over top 75 ITF or top 1100 ATP ranked singles or any combination	7	6	5	4	-
4 wins over top 30 ITF or top 950 ATP ranked singles or any combination	8	7	6	5	4
3 wins over top 10 ITF ranked singles	9	8	7	6	5
3 wins over top 5 ITF ranked singles	10	9	8	7	6
3 wins over Top 800 ATP singles	9	8	7	6	5
3 wins over Top 650 ATP singles	10	9	8	7	6
3 wins over Top 500 ATP singles	11	10	9	8	7
2 wins over Top 350 ATP singles	12	11	10	9	8
2 wins over Top 200 ATP singles	13	12	11	10	9
ITF ranking Top 150 singles	10	9	8	7	-
ITF ranking Top 75 singles	11	10	9	8	-
ITF ranking Top 30 singles	12	11	10	9	8

BOYS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
ITF ranking Top 10 singles	13	12	11	10	9
ITF ranking Top 5 singles	14	13	12	11	10
ATP ranking of 1100 singles	11	10	9	8	7
ATP ranking of 950 singles	12	11	10	9	8
ATP ranking of Top 800 singles	13	12	11	10	9
ATP ranking of Top 650 singles	14	13	12	11	10
ATP ranking of Top 500 singles	15	14	13	12	11
ATP ranking of Top 350 singles	16	15	14	13	12
ATP ranking of Top 200 singles	17	16	15	14	13
Junior Davis Cup team member (U14 and/or U16)	2*	2*	2*	-	-
<b>\$10,000 Futures:</b>					
Quarterfinalist	7	6	5	4	3
Semifinalist	8	7	6	5	4
Finalist	9	8	7	6	5
Winner	10	9	8	7	6
<b>\$25,000 Challenger:</b>					
Quarterfinalist	10	9	8	7	6
Semifinalist	11	10	9	8	7
Finalist	12	11	10	9	8
Winner	13	12	11	10	9

\* You are eligible to claim 2 points each time you represent Canada in an international team event.

#### IMPORTANT!

- (1) **Beginning May 1, 2005, athletes applying for AAP funding are responsible for providing supporting documentation for EVERY point listed on their carding application.** No point will be included in the final application to Sport Canada without the appropriate back-up. Prior to this date, Tennis Canada will assist with the verification process.
- (2) Pre-event rankings (WTA, ATP, ITF) will be the only rankings eligible for consideration. For example: Jr. French Open - defeated Jane Doe #1 ITF ranking (as of May 23, 2006)



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### APPENDIX 2: DEVELOPMENTAL D CARDING POINT TABLES

GIRLS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
<b>Junior Nationals</b>					
Top 5 finish: U16 Junior Nationals *	2	-	-	-	-
Top 5 finish: U18 Junior Nationals *	4	3	-	-	-
Finalist: U14 Nationals	1	-	-	-	-
Finalist: U16 Nationals *	3	2	1	-	-
Finalist: U18 Nationals *	5	4	3	2	1
Winner: U14 Nationals	3	-	-	-	-
Winner: U16 Nationals *	5	4	3	-	-
Winner: U18 Nationals *	7	6	5	4	3
<b>Series 2 U14 Events (Le 13/14 des Hauts-de-Seines, Lapperre Young Champions Cup, Teen Tennis, Eddie Herr):</b>					
Semifinalist	2	-	-	-	-
Finalist	3	-	-	-	-
Winner	4	-	-	-	-
<b>Series 1 U14 Events (Cup Carl Gantois, Jungsten Cup, Orange Bowl, Petits As, BNP Paribas Cup):</b>					
Quarter-finalist	3	-	-	-	-
Semifinalist	4	-	-	-	-
Finalist	5	-	-	-	-
Winner	6	-	-	-	-
<b>Series 2 U16 Events (Eddie Herr, Asuncion Bowl, Banana Bowl):</b>					
Winner, Asuncion Cup / Banana Bowl	5	4	3	-	-
<b>Series 1 U16 Events (Milano, Torino, La Baule, Orange Bowl):</b>					
Quarter-finalist	5	4	3	-	-
Semifinalist	6	5	4	-	-
Finalist	7	6	5	-	-
Winner	8	7	6	-	-
<b>ITF Event - Group 5:</b>					
Finalist	3	2	1	-	-
Winner	4	3	2	1	-
<b>ITF Event—Group 4:</b>					
Semifinalist	3	2	1	-	-
Finalist	4	3	2	1	-
Winner	5	4	3	2	1

GIRLS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
<b>ITF Event - Group 3:</b>					
Quarter-finalist	3	2	1	-	-
Semifinalist	4	3	2	1	-
Finalist	5	4	3	2	1
Winner	6	5	4	3	2
<b>ITF Group 2:</b>					
Quarter-finalist	4	3	2	1	-
Semifinalist	5	4	3	2	1
Finalist	6	5	4	3	2
Winner	7	6	5	4	3
<b>ITF Group 1, B; Group A ITF events (Brazil, Japan or Mexico)</b>					
Round of 16	4	3	2	1	-
Quarter-finalist	5	4	3	2	1
Semifinalist	6	5	4	3	2
Finalist	7	6	5	4	3
Winner	8	7	6	5	4
<b>ITF Group A:</b>					
Round of 16	5	4	3	2	1
Quarter-finalist	6	5	4	3	2
Semifinalist	7	6	5	4	3
Finalist	8	7	6	5	4
Winner	9	6	7	6	5
Win ITF Group A Doubles	6	5	4	3	2
Win ITF Group A Doubles (Brazil, Japan or Mexico) and/or Group 1 Doubles and/or Group B Doubles	5	4	3	2	1
<b>International Results / Rankings</b>					
3 wins over top 30 ETA U14 ranked players (ranking as of October) or quarter-finalist of Series 1 U14 event or any combination	4	-	-	-	-

\* Players can only claim points earned here once, e.g. either top 5 finish at U16 Nationals OR finalist (**NOT BOTH!**)



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### APPENDIX 2: DEVELOPMENTAL D CARDING POINT TABLES

GIRLS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
4 wins over top 65 ITF ranked players	4	3	2	-	-
4 wins over top 40 ITF or top 500 WTA ranked players or any combination	5	4	3	2	-
4 wins over top 20 ITF or top 400 WTA ranked players or any combination	6	5	4	3	2
3 wins over top 10 ITF singles	7	6	5	4	3
3 wins over top 5 ITF singles	8	7	6	5	4
4 wins over Top 300 WTA singles	6	5	4	3	2
4 wins over Top 200 WTA singles	7	6	5	4	3
3 wins over Top 100 WTA singles	8	7	6	5	4
ITF ranking Top 100 singles	7	6	-	-	-
ITF ranking Top 65 singles	8	7	6	-	-
ITF ranking Top 30 singles	9	8	7	6	-
ITF ranking Top 20 singles	10	9	8	7	6
ITF ranking Top 10 singles	11	10	9	8	7
ITF ranking Top 5 singles	12	11	10	9	8
WTA ranking Top 500 Singles	8	7	6	5	-
WTA ranking Top 400 Singles	9	8	7	6	5
WTA ranking Top 300 Singles	10	9	8	7	6
WTA ranking Top 200 Singles	11	10	9	8	7
Junior Fed Cup team member (U14 and/or U16)	2*	2*	2*	-	-
<b>ITF \$10,000 Events:</b>					
Quarter-finalist	5	4	3	2	1
Semifinalist	6	5	4	3	2

GIRLS EVENTS	2nd yearU14	1st yearU16	2nd yearU16	1st yearU18	2nd yearU18
Finalist	7	6	5	4	3
Winner	8	7	6	5	4
<b>ITF \$25,000 Events:</b>					
Quarterfinalist	8	7	6	5	4
Semifinalist	9	8	7	6	5
Finalist	10	9	8	7	6
Winner	11	10	9	8	7
<b>\$50,000 Events</b>					
Quarterfinalist	9	8	7	6	5
Semifinalist	10	9	8	7	6
Finalist	11	10	9	8	7
Winner	12	11	10	9	8
<b>\$75,000 Events</b>					
Quarterfinalist	10	9	8	7	6
Semifinalist	11	10	9	8	7
Finalist	12	11	10	9	8
Winner	13	12	11	10	9
<b>WTA Tour Events (Tier IV and up)</b>					
Quarterfinalist	11	10	9	8	7
Semifinalist	12	11	10	9	8
Finalist	13	12	11	10	9
Winner	14	13	12	11	10

\* You are eligible to claim 2 points each time you represent Canada in an international team event.

#### IMPORTANT!

- (1) **Beginning May 1, 2005, athletes applying for AAP funding are responsible for providing supporting documentation for EVERY point listed on their carding application.** No point will be included in the final application to Sport Canada without the appropriate back-up. Prior to this date, Tennis Canada will assist with the verification process.
- (2) Pre-event rankings (WTA, ATP, ITF) will be the only rankings eligible for consideration. For example: Jr. French Open - defeated Jane Doe #1 ITF ranking (as of May 23, 2006)



## SECTION 5: FINANCIAL SUPPORT PROGRAM

### Transition and Professional Player Support

Financial support offered to players trying to make the transition from juniors, to a viable self sustaining professional tennis career. The type of support package provided is determined annually by High Performance staff.

The “transition window” has been defined as up to 5 years (for women) and up to 6 years (for men) upon graduation from junior tennis.

The funds noted below remain at Tennis Canada. The financial support provided is used to offset the cost related to coaching expenses only & are payable upon the submission and approval of receipts.

For players (INSIDE) this “transition window” (MEETING) their published Performance Standards type of the support packages provided is listed below:

- PLATINUM      customized package
- GOLD:        customized package
- SILVER:      up to \$150,000 annually
- BRONZE:     up to \$70,000 annually

For players INSIDE the “transition window” (for women and men) but NOT MEETING their published Performance Standards, the type of support packages provided is listed below:

- Up to \$70,000 annually

For players (OUTSIDE) this “transition window” (MEETING) one of the following agreed upon benchmarks the support package provided is listed below:

#150 - #126	#126 - #101	#100 - #76	#75 - #51	Top 50	Top 10
\$10,000	\$20,000	\$30,000	\$40,000	Up to \$100,000	Customized package as determined by High Performance Staff

### Former NTC Player NCAA College Preparation Program:

Tennis Canada’s NTC Transition Program will provide financial and human resource support to players previously enrolled in this program now looking to transition to a college tennis career.

#### Human Resource support to include:

- Quarterly follow-up phone calls by Tennis Canada staff.
- Assistance with the drafting of letters of recommendations.

#### A one-time grant, which will be awarded as follows:

- For players who were enrolled for 1 year, a \$2500 grant is available.
- For players who were enrolled for 2 or more years, a \$5000 grant is available.

Eligibility for the grant is automatic, & players may begin accessing funding as of Sept. 1 each year.

#### Funds can be spent in the following ways:

1. Expenses related to competing in international competitive events.
2. Expenses related to training costs.





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

Tennis Canada recognizes the demands of an aspiring Canadian tennis player. We have assembled an array of financial assistance packages to assist our top players with costs related to high performance development. This includes private Tennis Canada/donor grants, Sport Canada Athlete Assistance Program (carding), Elite Player Development Grants, Transition and Professional Player Support, Former NTC College Support Grants, College Program, & Wildcard Assistance.

### Tennis Canada Performance Levels (1st U10 through 1st U14)

YEAR/AGE	GIRLS PERFORMANCE BENCHMARK	BOYS PERFORMANCE BENCHMARK
<b>1<sup>ST</sup> YEAR U14 13 YEARS OLD</b>	<ul style="list-style-type: none"> <li>Top 5 at either U14 Indoor Nationals</li> </ul>	<ul style="list-style-type: none"> <li>Top 8 at either U14 Indoor or Outdoor Nationals</li> </ul>
<b>2ND YEAR U12 12 YEARS OLD</b>	<ul style="list-style-type: none"> <li>Top 8 U14 Indoor or Outdoor nationals</li> <li>¼ finals U14 ETA events group 3</li> <li>Round of sixteen U14 ETA events group 2</li> <li>Semi-finals U12 Auray or Jr. Orange Bowl</li> </ul>	<ul style="list-style-type: none"> <li>Top 12 U14 Indoor or Outdoor nationals</li> <li>Semi finals Auray or Orange Bowl (top tier U12 international events)</li> <li>Win U12 ETA events</li> </ul>
<b>1ST YEAR U12 11 YEARS OLD</b>	<ul style="list-style-type: none"> <li>Win U12 Indoor/Outdoor nationals</li> <li>#9-12 position U14 Indoor/Outdoor nationals</li> <li>Round of 1/16 at Auray, Orange Bowl (top tier U12 international events)</li> <li>Semi-finals ETA U12 events (summer tour, others)</li> <li>Qualifies on its own merit to U14 Nationals</li> </ul>	<ul style="list-style-type: none"> <li>Qualify on its own merit to U12 Nationals</li> <li>Top 4 U12 Indoor/Outdoor nationals</li> <li>Quarter-finals U12 ETA events (summer tour)</li> </ul>
<b>2ND YEAR U10 10 YEARS OLD</b>	<ul style="list-style-type: none"> <li>Top 5 U12 Indoor/Outdoor nationals</li> <li>U12 Provincial champion</li> <li>3rd round U12 Orange Bowl</li> </ul>	<ul style="list-style-type: none"> <li>Qualify on its own merit to U12 Nationals</li> <li>Top 12 position U12 Indoor/Outdoor nationals (April)</li> </ul>
<b>1ST YEAR U10 9 YEARS OLD</b>	<ul style="list-style-type: none"> <li>U10 Provincial champion</li> <li>Starts playing U12 events including Provincials</li> </ul>	<ul style="list-style-type: none"> <li>Top 4 U10 Provincials</li> <li>Starts playing U12 events including Provincials</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### Tennis Canada Performance Standards

#### Objectives:

To build upon the benchmarks established in 2000 to measure the performance level of our High Performance players, with the long term objective of developing Grand Slam, and Olympic Champions.

#### Performance Breakdowns:

##### Bronze Standards:

Track progress of “potential” ATP 101-200 ranked players/WTA 91-200 ranked players.

##### Silver Standards:

Track progress of “potential” ATP 51-100 ranked players/WTA 41-90 ranked players.

##### Gold Standards:

Track progress of “potential” ATP 11 - 50 ranked players/WTA 11 - 40 ranked players

##### Platinum Standards (not published):

Track progress of “potential” ATP 10 - 1 ranked players/WTA 10 - 1 ranked players

#### Research:

- 17 year - birth year correlated to competitive year Ranking Analysis of ATP and WTA top 100 ranked players sample size 200+ ATP & WTA players
- Junior ranking studies done by the ITF (study based on 10 years of results)
- Junior ranking studies done by Tennis Canada (basis for original standards, more than 1000 players/year for 7 years)
- Standards for U14 and U16 players based in part on observations or performances/results at major international events as there are no “official” U14 and U16 world rankings.

### TENNIS CANADA PERFORMANCE STANDARDS – 2ND YEAR U14 - GIRLS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>• Finalist U16 Nationals</li> <li>• Ranked 9-12 CDN U18 Year End or Top 12 at U18 Nationals</li> <li>• Quarter-finals of major international junior events (see Player Development Handbook for specific details)</li> <li>• Finalist of a Gr. 5 ITF event</li> <li>• Semi-finals of a Gr. 4 ITF event</li> <li>• Quarter-finals of a Gr. 3 ITF event</li> <li>• ETA Ranking 31-40 (as of October posting)</li> <li>• ITF Ranking Top 101-150</li> <li>• 4 wins over players ranked Top 40 ETA 101-150 ITF</li> </ul>	<ul style="list-style-type: none"> <li>• Ranked Top 4-8 CDN U18 Year End or Top 8 at U18 Nationals</li> <li>• Semi-finals at major international U14 events (see Player Development Handbook for specific details)</li> <li>• Win a Gr. 5 ITF</li> <li>• Finalist Gr. 4 ITF events</li> <li>• Semi-finalist Gr. 3 ITF events</li> <li>• ETA Ranking 21-30 (as of October posting)</li> <li>• ITF ranking Top 51-100</li> <li>• 4 wins over players ranked Top 30 ETA or 51-100 ITF</li> </ul>	<ul style="list-style-type: none"> <li>• Ranked Top 1-3 CDN U18 Year End or Top 3 at U18 Nationals</li> <li>• Finalist at major international U14 events (see Player Development Handbook for specific details)</li> <li>• Win Gr. 4 ITF events</li> <li>• Finals Gr. 3 ITF events</li> <li>• Rd. 16 Gr. 2 ITF events</li> <li>• ETA Ranking Top 20 (as of October posting)</li> <li>• ITF ranking Top 1-50</li> <li>• 4 wins over players ranked Top 20 ETA or 1-50 ITF</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS ....continued

#### 1ST YEAR U16 – GIRLS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>win U18 Nationals</li> <li>Win U16 series 2 events</li> <li>Finals major international U16 events</li> <li>Win Gr. 3 ITF event</li> <li>Finals Gr. 2 ITF event</li> <li>Semi-finals ITF Gr. B events</li> <li>Semi-finals of a Gr. 1 ITF event</li> <li>Rd. 16 at any (Jr. Grand Slam events, Italian Jr. Open, U18 Orange Bowl)</li> <li>Semi-finals Gr. A ITF events (all remaining Gr. A events)</li> <li>Quarter-finals at any \$10,000 event</li> <li>ITF ranking Top 101-150</li> <li>WTA ranking Top 650 singles</li> <li>4 wins over players ranked Top 650 WTA, 101-150 ITF</li> </ul>	<ul style="list-style-type: none"> <li>win of major U16 international events</li> <li>win Gr. 2 events</li> <li>Semi-finals at Gr. 1 ITF events</li> <li>Finalists ITF Gr. B events</li> <li>Quarter-finals at any (Jr. Grand Slam event, Italian Jr. open, U18 Orange Bowl)</li> <li>Finals Gr. A ITF events (all remaining Gr. A events)</li> <li>Semi-finals at any 10,000 event</li> <li>ITF ranking Top 31-100</li> <li>WTA Top 575 singles</li> <li>4 wins over players ranked Top 575 WTA or 31-100 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Finals Gr. 1 ITF events</li> <li>Win ITF Gr. B events</li> <li>Semi-finals at any (Jr. Grand Slam event, Italian Jr. Open, U18 Orange Bowl)</li> <li>Win Gr. A events (all remaining Gr. A events)</li> <li>Finals at any \$10,000 event</li> <li>Quarter-finals at any \$25,000 event</li> <li>Qualify for any \$50,000 WTA event (plus win a round)</li> <li>ITF ranking 1-30</li> <li>WTA ranking 500 singles</li> <li>4 wins over players ranked Top 500 WTA or 1-30 ITF</li> </ul>

#### 2nd YEAR U16 – GIRLS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Win major U16 events (see Handbook for details)</li> <li>Finals at any ITF Gr. 1 event</li> <li>Finals ITF Gr. B event</li> <li>win Gr. A ITF events (all remaining Gr. A events)</li> <li>Semi-finals at (any Jr. Grand Slam event, Jr. Italian Open, U18 Orange Bowl)</li> <li>Finals at any \$10,000</li> <li>Quarter-finals at any \$25,000</li> <li>Qualify for any \$50,000 WTA event and win one round</li> <li>ITF Ranking Top 51-100</li> <li>WTA ranking of Top 500 singles</li> <li>4 wins over players ranked top 500 WTA, 51-100 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Win any Gr. 1 ITF event</li> <li>Win ITF Gr. B event</li> <li>Finals at (any Jr. Grand Slam event, Italian Jr. Open, U18 Orange Bowl)</li> <li>Win any \$10,000 event</li> <li>Semi-finals at any \$25,000</li> <li>Quarter-finals of a \$50,000</li> <li>ITF Ranking Top 21-50</li> <li>Top 400 WTA ranking singles</li> <li>4 wins over WTA ranked Top 400 or ITF 21-50</li> </ul>	<ul style="list-style-type: none"> <li>Win any (Jr. Grand Slam event, Italian Jr. Open, U18 Orange Bowl)</li> <li>Finals at any \$25,000 events</li> <li>Semi-finals any WTA \$50,000 event</li> <li>Quarter-finals of any \$75,000</li> <li>ITF Ranking Top 1-20</li> <li>Top 300 WTA ranking singles</li> <li>4 wins over players ranked to 300 WTA or 1-20 ITF</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS ....continued

#### 1ST YEAR U18 – GIRLS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Win Gr. 1 ITF events</li> <li>Win Gr. B ITF event</li> <li>Semi-finals Gr. A ITF events (Jr. Grand Slams, Italian Jr. Open and U18 Orange Bowl)</li> <li>Win any \$10,000 event</li> <li>Semi-finals rounds at any \$25,000 event</li> <li>Quarter-finals of any \$50,000 WTA event</li> <li>Qualifying and win one round at any \$75,000 event</li> <li>Top 21-30 ITF ranking</li> <li>WTA singles ranking of Top 400 singles</li> <li>4 wins over players ranked Top 400 or 21-30 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Finals Gr. A events (Jr. Grand Slams, Italian Jr. Open and U18 Orange Bowl)</li> <li>Finals at any \$25,000 event</li> <li>Semi-finals at any \$50,000 event</li> <li>Quarter-finals at any \$75,000 event</li> <li>ITF Ranking Top 11-20</li> <li>WTA Ranking Top 275 singles</li> <li>4 wins over players ranked top 275 WTA or 2 wins over Top 11-20 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Win Gr. A ITF events (Jr. Grand Slams, Italian Jr. Open and U18 Orange Bowl)</li> <li>Win any \$25,000 event</li> <li>Finals of any \$50,000 event</li> <li>Semi-finals at any \$75,000 WTA event</li> <li>Win two rounds at any Grand Slam qualifying event or Tier 1 event</li> <li>ITF Ranking Top 1-10</li> <li>WTA Top 175 WTA ranking singles</li> <li>4 wins over players ranked Top 175 WTA or 1-10 ITF</li> </ul>

#### 2nd YEAR U18 - GIRLS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Semi-finals Gr. A ITF event (Jr. Grand Slams, Italian Jr. Open, U18 Orange Bowl)</li> <li>Finals of \$25,000 WTA event</li> <li>Semi-finals at any \$50,00 WTA event</li> <li>Quarter-finals any \$75,000 WTA event</li> <li>Be in on own ranking for Rogers Cup or any Grand Slam qualifying event</li> <li>ITF Ranking Top 11-20</li> <li>WTA singles ranking Top 275 singles</li> <li>4 wins over players ranked in Top 275 WTA or 6-10 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Finalist Gr. A ITF event (Jr. Grand Slam, Italian Jr. Open, U18 Orange Bowl)</li> <li>Win any \$25,000 event</li> <li>Finals of any \$50,000 WTA event</li> <li>Semi-finals at any \$75,000 WTA event</li> <li>Win two rounds in the qualifying at any Grand Slam or Tier 1 event</li> <li>ITF Ranking Top 1-5</li> <li>WTA Ranking Top 200 singles</li> <li>4 wins over players ranked WTA Top 200 or 1-5 ITF</li> </ul>	<ul style="list-style-type: none"> <li>Win Gr. A ITF event (Jr. Grand Slam, Italian Jr. Open, U18 Orange Bowl)</li> <li>win a \$50,000 WTA event</li> <li>Finals at any \$75,000 WTA event</li> <li>Quarter-finals at any Tier 2 or Tier 3 events</li> <li>Qualify for any Grand Slam event or any Tier 1 event</li> <li>WTA Ranking Top 105 singles</li> <li>4 wins over players ranked Top 105 WTA</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS - RECOMMENDATIONS for female players 17-23 years of age

AGE CATEGORY	BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
1 <sup>st</sup> year U18	399	340	172
2 <sup>nd</sup> year U18	255	192	106
1 <sup>st</sup> year Full Time (T1)	150	132	68
2 <sup>nd</sup> year Full Time (T2)	142	123	47
3 <sup>rd</sup> year Full Time (T3)	132	90	40
4 <sup>th</sup> year Full time (T4)	123	85	37.5
5 <sup>th</sup> year Full Time (T5)	115	80	35

T1-T5 (Transition Years 1 through 5)

### TENNIS CANADA PERFORMANCE STANDARDS

#### 2nd YEAR U14 - BOYS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Rd. 16 at major international U14 events (See Handbook for details)</li> <li>Three wins over players who reach the Quarter-finals of major Series 1 events</li> <li>Rd. of 16 at Gr. 5 ITF events</li> <li>Rd. 32 at Gr. 4 ITF events</li> <li>Ranked Top 12, CDN U16 Year End Ranking</li> <li>ETA Ranking 31-40</li> </ul>	<ul style="list-style-type: none"> <li>Quarter-finals at major international U14 events (See Handbook for details)</li> <li>Three wins over players who reach the Semi-finals of Major Series 1 events</li> <li>Quarter-finals at Gr. 5 ITF events</li> <li>Rd. 16 at Gr. 4 ITF events</li> <li>Ranked Top 8, CDN U16 Year End</li> <li>ETA Ranking 21-30</li> </ul>	<ul style="list-style-type: none"> <li>Semi-finals at major international U14 events (See Handbook for specific details)</li> <li>Three wins over players who reach the finals of major Series 1 events</li> <li>Semi-finals at Gr. 5 ITF events</li> <li>Quarter-finals of Gr. 4 ITF events</li> <li>Ranked Top 5, CDN U16 Year End Ranking</li> <li>ETA Ranking 1-20</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS ....continued

#### 1ST YEAR U16 – BOYS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Ranked Top 12, CDN U18 Year End Ranking</li> <li>Rd. 32 at major U16 Series 1 events (see Handbook for details)</li> <li>Finals of a Gr. 5 ITF event</li> <li>Quarter-finals of a Gr. 4 ITF event</li> <li>Rd. 16 of Gr.3 ITF events</li> <li>Four wins over players ranked top 16 ETA or wins over players that reach the Rd. 16 at major Series 1 U16 events</li> <li>ITF Ranking 151-250</li> <li>4 wins over ITF Top 200 or ATP Top 1225</li> </ul>	<ul style="list-style-type: none"> <li>Ranked Top 8, CDN U18 Year End Ranking</li> <li>Rd. 16 at major U16 Series 1 events (see Handbook for details)</li> <li>Win Gr. 5 ITF events</li> <li>Semi-finals of Gr. 4 ITF events</li> <li>Quarter-finals Gr. 3 ITF events</li> <li>Rd. 16 Gr. 2 ITF events</li> <li>Rd. 32 ITF Gr. 1 ITF events</li> <li>Rd. 64 Gr. A ITF events (Jr. Grand Slams)</li> <li>Rd. 32 Gr. A ITF events (minor e.g. Brazil)</li> <li>ITF Ranking 101-150</li> <li>ATP ranking Top 1200 singles</li> <li>4 wins over ITF Top 150 or ATP Top 1050</li> </ul>	<ul style="list-style-type: none"> <li>Ranked Top 5, CDN U18 Year End Ranking</li> <li>Quarter-finals at major U16 Series 1 events (see Handbook for details)</li> <li>Finals Gr. 4 ITF events</li> <li>Semi-finals Gr. 3 ITF events</li> <li>Quarter-finals Gr. 2 ITF events</li> <li>Rd. 16 ITF Gr. 1 events</li> <li>Rd. 32 Gr. A ITF events (Jr. Grand Slams)</li> <li>Rd. 16 Gr. A events (minor e.g. Brazil)</li> <li>ITF Ranking 1-100</li> <li>ATP ranking Top 1100 singles</li> <li>4 wins over ITF Top 100 or ATP Top 1100</li> </ul>

#### 2nd YEAR U16 – BOYS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>Quarter-finals at major U16 international events (see Handbook for details)</li> <li>Finals of a Gr. 4 ITF event</li> <li>Semi-finals of a Gr. 3 ITF event</li> <li>Quarter-finals ITF Gr. 2 events</li> <li>Rd. 16 Gr. 1 ITF events</li> <li>Rd. 32 Gr. A (minor events e.g. Brazil)</li> <li>Qualifying of Jr. Grand Slams</li> <li>Win one round any \$10,000</li> <li>Ranked Top 5, U18 CDN Year End Ranking</li> <li>ETA Ranking 31-50 (as of October posting)</li> <li>ITF Ranking 101-150</li> <li>ATP Ranking Top 1063 singles</li> <li>Four wins over players ranked Top 150 ITF or Top 1063 ATP</li> </ul>	<ul style="list-style-type: none"> <li>Semi-finals at major U16 international events (see Handbook for details)</li> <li>Win Gr. 4 ITF events</li> <li>finalist Gr. 3 ITF events</li> <li>Semi-finals of Gr. 2 ITF events</li> <li>Quarter-finals Gr. 1 events</li> <li>Rd. 16 ITF Gr. B event</li> <li>Win 1 round at (Jr. Grand Slams)</li> <li>Win 2 rounds at Gr. A events (minor e.g. Brazil)</li> <li>Win two rounds at any \$10,000</li> <li>Ranked Top 2, U18 CDN Year End Ranking or win U18 Nationals</li> <li>ETA Ranking 21-30 (as of October posting)</li> <li>ITF Ranking 51-100</li> <li>ATP Ranking Top 934 singles</li> <li>4 wins over players ranked Top 100 ITF ranking or Top 934 ATP</li> </ul>	<ul style="list-style-type: none"> <li>Finals major U16 international events</li> <li>finalist of Gr. 2 ITF events</li> <li>semi-finals ITF Gr. 1 events</li> <li>Quarter-finals of ITF Gr. B event</li> <li>win 2 rounds at Gr. A events (Jr. Grand Slams)</li> <li>Quarter-finals-finals of Gr. A (minor e.g. Brazil)</li> <li>Win 3 rounds at any \$10,000</li> <li>ETA Ranking Top 20 (as of October posting)</li> <li>ITF Ranking 1-50</li> <li>ATP Ranking Top 917 singles</li> <li>2 wins over players ranked Top 50 ITF, or Top 917 ATP</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS ....continued

#### 1ST YEAR U18 – BOYS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>• Semi-finals of a Gr. 1 ITF event</li> <li>• Quarter-finals of ITF Gr. B event</li> <li>• Quarter-finals at Gr. A ITF events (minor e.g. Brazil)</li> <li>• Rd. 32 at any major Gr. A ITF events (Jr. Grand Slams)</li> <li>• Win two rounds at any \$10,000 event</li> <li>• Qualify for any \$25,000 event</li> <li>• ITF Ranking 51-100</li> <li>• ATP Ranking of Top 850 singles</li> <li>• 4 wins over players ranked tournament in the Top 850 ATP or Top 51-100</li> </ul>	<ul style="list-style-type: none"> <li>• Finalist of Gr. 1 ITF events</li> <li>• Semi-finals ITF Gr. B event</li> <li>• Semi-finals ITF Gr. A events (minor e.g. Brazil)</li> <li>• Rd. 16 ITF Gr. A events (Jr. Grand Slams)</li> <li>• Win three rounds at any \$10,000</li> <li>• Win one round at any \$25,000 event</li> <li>• Qualify for any \$50,000 Challenger or better</li> <li>• ITF Ranking 21- 50</li> <li>• ATP Ranking Top 738 singles</li> <li>• 4 wins over players ranked Top 21-50 ITF or Top 738 ATP</li> </ul>	<ul style="list-style-type: none"> <li>• Win Gr. 1 ITF events</li> <li>• Finals ITF Gr. B event</li> <li>• Finals Gr. A ITF events (minor e.g. Brazil)</li> <li>• Quarter-finals Gr. A ITF events (Jr. Grand Slams)</li> <li>• Win four rounds of any \$10,000 event</li> <li>• Win two rounds at any \$25,000 event</li> <li>• Win one round at any \$50,000 Challenger or better</li> <li>• Win one round at any ATP Tour level qualifying event</li> <li>• ITF Ranking 1-20</li> <li>• ATP Ranking Top 541 singles</li> <li>• 4 wins over players ranked ITF 1-20 or ATP top 541</li> </ul>

#### 2nd YEAR U18 – BOYS

BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
<ul style="list-style-type: none"> <li>• win Gr. 1 ITF events</li> <li>• Quarter-finals at the following Gr. A ITF events (Jr. Grand Slams)</li> <li>• Finals at the following Gr. A ITF events (minor e.g. Brazil)</li> <li>• Win one round at any \$25,000</li> <li>• Qualify or be in on their own ranking at any \$50,000 Challenger or better</li> <li>• U18 ITF Ranking 21-30</li> <li>• ATP singles ranking of Top 700 singles</li> <li>• 4 wins over players ranked tournament in the Top 700 ATP or Top 21-30 ITF</li> </ul>	<ul style="list-style-type: none"> <li>• win Gr. A ITF events (minor e.g. Brazil)</li> <li>• Semi-finals Gr. A events (Jr. Grand Slams)</li> <li>• Win two rounds at any \$25,000 events</li> <li>• Win 1 round at any \$50,000 Challenger or better</li> <li>• Win two rounds at any ATP Tour qualifying event</li> <li>• ITF Ranking 11-20</li> <li>• ATP Ranking Top 623 singles</li> <li>• 4 wins over players ranked Top 11-20 ITF or Top 623 ATP</li> </ul>	<ul style="list-style-type: none"> <li>• Finals of Gr. A events (Jr. Grand Slams)</li> <li>• Win three rounds at any \$25,000 events</li> <li>• Win two rounds at any \$50,000 Challenger or better</li> <li>• Win two rounds at any Grand Slam or Master's level qualifying event</li> <li>• ITF Ranking 1-10</li> <li>• ATP Ranking Top 323 singles</li> <li>• 4 wins over players ranked event Top 1-10 ITF or Top 323 ATP</li> </ul>



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PERFORMANCE STANDARDS - RECOMMENDATIONS

for male players 17-24 years of age

AGE CATEGORY	BRONZE STANDARDS	SILVER STANDARDS	GOLD STANDARDS
1 <sup>st</sup> year U18	850	738	541
2 <sup>nd</sup> year U18	700	623	343
1 <sup>st</sup> year Full Time (T1)	382	284	182
2 <sup>nd</sup> year Full Time (T2)	322	208	100
3 <sup>rd</sup> year Full Time (T3)	215	113	64
4 <sup>th</sup> year Full time (T4)	200	100	48
5 <sup>th</sup> year Full Time (T5)	165	97.5	40
6th year Full Time (T6)	160	95	36

**T1-T6 (Transition Years 1 through 6)**

#### APPENDIX I

#### MINIMUM REQUIREMENTS:

- One of the applicable ranking standard listed for their age and gender MUST be reached (or win a Jr. Grand Slam).
- PLUS meet 1 additional standard.

#### OTHER STIPULATIONS:

- A player cannot combine rounds reached in a tournament WITH wins over players ranked X (ATP/WT/ITF/ETA).
- He or she can choose one Performance Standard or the other but NOT both.
- All rankings or wins over are will be based on a players PRE EVENT ranking.
- Round reached MUST be achieved as a result of a WIN, not via a wildcard, default or retirement.
- Professional events have been designated based on the ranking point allocations, not the prize money awarded.
- (e.g. \$50,000 + H is equal to a \$75,000).
- Rounds reached or wins over achieved during exhibition play are not eligible for consideration.
- All professional events eligible for consideration need to be a sanctioned by the ATP or WTA.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### APPENDIX 2

Both mean 'straight average' and the median are accurate measures of central tendency [where do most or a bulk of the scores lie]. The issue is really when do you use one, as opposed to the other?

Generally the mean is used if you have a "ratio" level of measurement. That is data like height, weight, dollars, reaction time etc. The exception to this however is when you have some extreme scores that skew the data. For example: take the following 5 salaries \$10, \$11, \$12, \$13, \$200. The mean [average] of these is \$49.2. But does that really represent what most people are paid? No. In this case a better measure of central tendency is the median, which in the example is 12. Twelve is a much better score to represent the data.

When you have data that is "ordinal" level of measurement, which is what you have when you have tennis rankings then you should use the median. So in the example above, suppose these are tennis rankings [#10, #11, #12, #13, and #200]. The proper central tendency score would be the median. You should not use the mean with ordinal/ranked data.





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### Junior Nationals Participation Policy

To be considered for the following Tennis Canada Programs:

- Full time NTC Program
- NJTP (ON/BC/QC)
- Sport Canada Carding Program
- Wildcard Assistance
- Sponsorship Assistance
- International Tours
- International Team Event Selections
- National Training Camps

### U12, U14, U16 & U18 players:

All players must make themselves available to compete in their birth-year National Championships (one Indoor & one Outdoor) unless they meet one of the Exemption Guidelines listed below.

System re-entry & eligibility for the above programs or benefits may occur at the Indoor or Outdoor Junior Nationals.

Carded athletes must maintain system eligibility throughout the carding cycle to retain their carding status.

### Junior Nationals Exemption Policy

A written medical certificate (signed by one of Tennis Canada's Sport Science Committee consultants ON, BC, QC or other if residing outside of these regions) indicating that the player is unable to participate is submitted prior to the start of the event.

For all other players (a written request) to be exempted from competing in the Jr. Nationals must be submitted and approved in writing.

This request will be considered by the V.P. Player Development (U16/U18 players) or the HP Consultant (U12/U14 players) in consultation with High Performance staff. Written requests received a minimum of (two months ahead) of the start of the Nationals

from previous National Champions who have also met the published Performance Levels (U12, or 1st year U14) or their BRONZE published Performance Standards (2nd yr. U14 through U18) will be strongly considered.

### Unforeseen Circumstances:

- Other unforeseen circumstances (for example death in the family, representing Canada in a major International event that is in conflict with the Junior Nationals)

The HP Coaching staff has been granted the authority to use discretion while applying the guidelines above due to the ever-changing nature of our sport and the difficulty in capturing all scenarios.

### Junior Nationals Seeding Criteria, Objectives Process & Guidelines

#### Objective:

The sole objective of the Seeding Committee is to ensure a balanced draw so that two or more of the best players do not meet in the early rounds. The Seeding Committee's are lead by the Director of High Performance and consist of the following members:

#### U12/U14

Director, High Performance  
NJTP (BC, ON, QC) Leaders  
Manager National Events

#### U16/U18 Girls

Director, High Performance  
Fed Cup Captain & Head Women's National Coach  
Manager National Events

#### U16/U18 Boys

Director, High Performance  
Montreal NTC Head National Boys Coach  
Manager National Events

#### Process:

The guidelines outlined below will be "considered" by the Seeding Committee when making its decisions. The process will be as follows: (on next page)



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

Players initially sorted into a group or “bucket” starting with the first guideline (significant international rankings/results):

- The Committee “may” consider sorting/seeding this group of players, based on this alone, or using the remaining components of guidelines in their published order (significant national results, Rogers rankings/Provincial Order of Merit, Head to Head results) if required.

Players sorted into a group or “bucket” based on the second guideline (significant national results):

- The Committee “may” consider sorting and seeding these players using this alone, or using the remaining elements of the guidelines in their published order (Rogers rankings/Provincial Order of Merit, Head to Head results) if required.

Players sorted into a group or “bucket” based on the third guideline (Rogers ranking/Provincial Order of Merit):

- The Committee “may” consider using this alone, or using the remaining elements of the guidelines (Head to Head results).

Finally, the Committee “may” consider sorting and seeding the remaining players based on the last element of the guideline (Head to Head results) if required. Proposed seeds will be distributed to the Provincial Tennis Associations to allow the opportunity to provide the Committee any additional relevant information, or feedback with a specific written rationale. Final decisions will be made by the Seeding Committee.

Every seed position except the first & second is determined by lot using the following-procedure: Seed 1 on top of draw, Seed 2 on the bottom of the draw; seeds 3 & 4 will be drawn as a pair with the first drawn placed in the top half and the second drawn in the bottom half, seeds 5, 6, 7, 8 will be drawn together & placed according to the rules, and seeds 9 & 10 drawn together and placed according to the rules.

Thus the final seeds will be “publically” communicated as follows (see below). The Committee will maintain a detailed internal order (1-10) to handle late replacements.

1  
2  
3T x 2  
5T x 4  
9T x 4  
13T x 4

In the U12 & U14 age divisions, there will be 16 seeds. The process will be similar to the above with the addition of seeds 9, 10, 11, 12 drawn randomly, & seeds 13, 14, 15, 16 drawn randomly. The 9-12 seeds will be listed on the draw as 9T, & the 13-16 seeds listed as 13T.





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### Guidelines:

#### Under 18

1. Significant international results or ranking.
  - ITF ranking (Top 300)
  - Results (Gr. A, Gr. 1 or Gr. 2 events, quarterfinals or better)
  - Significant results
2. Significant national results or ranking.
  - Top 8 finish at most recent U18 Junior Nationals
  - Best Top 5 finish at most recent U16 Junior Nationals
3. Current Rogers rankings & Provincial order of merit
4. Significant head-to-head results

#### Under 16

1. Significant international results or ranking.
  - ITF Ranking (Top 500 ITF)
  - Results (Gr. 3 ITF events or higher, quarterfinals or better)
  - Significant results
2. Significant national results or ranking.
  - Top 12 at most recent U18 Junior Nationals, Top 8 at most recent U16 Junior Nationals
  - Top 5 at most recent U14 Junior Nationals if applicable
3. Current Rogers rankings & Provincial order of merit.
4. Significant head-to-head results.

#### Under 14

1. Significant international results or ranking.
  - ITF ranking (Top 800 or better).
  - Quarterfinals (Jr. Orange Bowl, Teen Tennis, Tarbes, or European Series 1 events).
  - Semi-finals (Eddie Herr, or European Series 2 events).
2. Significant national results or ranking.
  - Top 12 at most recent U16 Junior Nationals, Top 8 at most recent U14 Junior Nationals.
  - Top 5 at most recent U12 Junior National results if applicable.
3. Current Rogers rankings & Provincial order of merit.
4. Significant head-to-head results.

#### Under 12

1. Significant international results or ranking.
  - Quarterfinals or higher at Auray, Jr. Orange Bowl or major European events
2. Significant national results or ranking.
  - Top 12 at most recent U14 Junior Nationals, Top 8 at most recent U12 Junior Nationals
3. Current Rogers rankings and Provincial order of merit.
4. Significant head-to-head results.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### Wild Card Assistance Policy

Many international players, promising Canadian youngsters and established Davis/Fed Cup team members have received wild cards into either the main draw or qualifying tournament at Canada's international men's and women's championships. When a player's ranking is not high enough to gain entry into a professional event run by Tennis Canada, an Events or Player Development wild card may be provided to him/her to enhance the event or meet Tennis Canada's Player Developments long term objectives.

#### Events:

- Rogers Cup (Men's & Women's)
- Bell Challenge, Quebec City (women)
- Challengers, Futures
- ITF junior events
- Open events



#### Vision:

To provide a wild card distribution system capable of meeting our stated national team while respecting our values of excellence, accountable, equity & fairness. These guidelines will be capable of adapting to unpredictable circumstances.

#### Overview:

The success of the Rogers Cup Men's and Women's events is important to ensure Player Development funding. Thus, the events department will determine international wild cards to enhance and ensure a healthy bottom line for these events, albeit full efforts are made to ensure spots are available for Canadian players. The Player Development department will determine the order of merit for Canadian players vying for wild cards.

Player Development has established the long-term objective of cultivating an environment of excellence by developing a strong national team program and a system capable of developing Grand Slam, Olympic & Paralympic singles champions. Wild cards will be used as tools to achieve these long-term objectives.

#### Wild Card Allocation:

- Rogers Cup Men's & Women's events wild cards to international players.
- Development wild cards to Canadian players: A wild card committee (decision making) will be developed to assist the process.

#### Wild Card Selection Guidelines:

To be eligible for a Player Development wild card, a player must:

- Be a Canadian Citizen on the date the wild card selection committee meets.
- If offered, sign a Davis / Fed Cup or National Team Player Agreement with Tennis Canada.
- If asked, make him/herself available to represent Canada in all ties during the calendar year in which the wild card is being allocated.
- If internationally ranked, enter\* the event through the appropriate governing body.
- Be in good standing with Tennis Canada, his/her respective Provincial Tennis Association and the official governing body of the event (ATP, WTA, ITF).
- Be physically healthy, fit and (pursuing a full-time career). \*\*\*
- Have given his/her best effort in all matches which he/she has represented Canada and/or in which he/she has received a wild card from Tennis Canada. If any player fails to give his/her best effort, as determined by the wild card selection committee, they will forfeit the right to a Tennis Canada wild card for a twelve month period.

**\* As a general rule, players must enter events to be eligible for wild cards. The "spirit" of this entry guideline is to ensure no wild cards are "wasted" due to players not entering events in a timely manner. Exceptions will be made to the above rule due to unforeseen circumstances and modifications to schedules. All exceptions will be determined by the wild card selection committee on a case basis.**

- \*\*\* Defined as a commitment to compete full time during the calendar year. Players will confirm their intentions by developing and submitting a competitive schedule (upon request). This schedule must be approved by the wild card selection committee.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

**All wild cards will be awarded by the following Wild Card Selection Committees:**

### Wild Card Selection Committees

#### Rogers, Masters Series and Challengers

1. Vice President, High Performance
2. Davis Cup Captain or Fed Cup Captain
3. Men's or Women's National Coach or designate
4. Director, High Performance

#### Futures

1. Vice President, High Performance
2. Davis Cup Captain or Fed Cup Captain
3. Men's or Women's National Coach or designate
4. Director, High Performance

#### Juniors

1. Vice President, High Performance
2. Men's or Women's National Coach or designate
3. Director, High Performance

The Wild Card Selection Committee will consider the guidelines below. Please be aware that meeting these guidelines does not automatically guarantee a wild card.

The committee has been granted the latitude to use subjectivity in its final decisions for wildcard selection.

#### Guidelines:

- Representing Canada
- Meeting Performance Standards (juniors, transition and college)
- Rankings: ATP/WTB/college/juniors and recent results
- Other: History and excellence

#### Note:

- Singles ranking = singles wild card
- Doubles ranking = doubles wild card
- The wild card selection committee will decide doubles pairings for all events.

#### Conclusion:

Player Development has established the long-term objective of cultivating an environment of excellence by developing a strong national team program and a system capable of developing Grand Slam, Olympic and Paralympic singles champions.

***Wild cards will be used as tools to achieve these long-term objectives. Other than Rogers Cup wildcards all other wild cards will be communicated 3-5 days ahead of the start of the event.***





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### Junior International Team Events (World Junior Tennis & Jr. Davis/Fed Cup)

Tennis Canada competes in all major international junior team events, providing a unique developmental opportunity and assisting athlete preparation for the flagship international team events: These international age group events are as follows:

Age	Event	Qualifying Date	World Championship Date
U14	World Junior Tennis (WJT)	Late April early May	August
U16	Jr. Fed/Davis Cup	Late April early May	Late September, early October

**Note - Dates of qualifying & main draw events are subject to change by the ITF**

### WJT (WORLD JUNIOR TENNIS) ZONE QUALIFYING TEAM SELECTION GUIDELINES

#### Process for Team selection/Selection Guidelines: (SAMPLE)

##### General:

To be eligible for international tours & international team events, players must be in good standing with Tennis Canada & have competed in the Canadian Junior Nationals unless an approved medical injury prevented participation in this event, or they meet the exemption clause.

Zonal Qualifying Teams & World Championships Teams are selected separately unless the ITF nomination dates conflict with our selection process.

Three players will be selected for the team event. Selections (for the Zone Qualifying) will take place immediately following the conclusion of the Indoor Jr. Nationals.

Players are eligible to be selected if they are Canadian Nationals, hold a valid Canadian passport, have lived in Canada for 24 consecutive months at sometime & have not represented any other country 36 months preceding the event.

The Zone Qualifying competition will take place in April/May 2014 in Montreal, Canada. The World Championships will take place 2014 in Prostějov, Czech Republic.

##### Specific:

Meeting Tennis Canada's published Performance SILVER Standards will be the first guideline used by High Performance staff to determine player selections for Jr. International Tours, & International Jr. Team competitions.

Should players not meet this guideline, then High Performance staff will consider the following (in order of priority):

- Significant ITF rankings: (Win Gr. 5 ITF event – girls; QF Gr. 5 ITF event – boys).
- Significant results achieved at major international age group events in singles defined as QF or better in the following events (Jr. Orange Bowl, Les Petits As, Open des jeunes - Stade Francais BNP, Windmill Cup, or the Int. Deutsche).
- Significant results achieved at the 2013 U18 Indoor Jr. Nationals (defined as Top 12 boys, Top 8 girls).
- Significant results achieved at the 2013 U14 & U16 Indoor Nationals (defined Top 8 boys, Top 5 girls).
- Finally current national results achieved other than noted above.
- Team needs.
- Age/commitment/profile assessment.

The High Performance staff has been granted the authority to use subjectivity in its final decisions & will use discretion while applying the above guidelines, due to the ever changing nature of our sport & the difficulty in capturing all possible scenarios.

Players selected, who then decline to represent Canada at WJT or Junior Davis/Fed Cup team events will become ineligible for all Tennis Canada programs except the Performance Standard Fund.

Note, based on the above criteria, no players have been pre-designated by the High Performance staff to compete in this event: (on next page)



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### WJT (Boys):

1. Spot TBC based on criteria above
2. Spot TBC based on criteria above
3. Spot TBC based on criteria above

### WJT (Girls):

1. Spot TBC based on criteria above
2. Spot TBC based on criteria above
3. Spot TBC based on criteria above

### 2013 JR. DAVIS/FED CUP TEAM - SELECTION GUIDELINES

#### Process for Team selection/Selection Guidelines: (SAMPLE)

##### General:

To be eligible for all tours & team events, players must be in good standing with Tennis Canada & have competed in the Canadian Junior Nationals unless an approved medical injury prevented participation in this event, or they meet the exemption clause.

Zonal Qualifying Teams & World Championships Teams are selected separately unless the ITF nomination dates conflict with our selection process.

Three players will be selected for the team event. For the Zone Qualifying, selections will take place immediately after the conclusion of the Indoor Jr. Nationals. For the World Championships (should Canada qualify), selections will be completed by September 2013.

Players are eligible to be selected if they are Canadian Nationals, hold a valid Canadian passport, have lived in Canada for 24 consecutive months at sometime & have not represented any other country 36 months preceding the event.

The Zone Qualifying competition will take place April or May 2014 in Montreal, Canada. The World Championships are currently scheduled to take place Sept 24-29.

### Specific:

Meeting Tennis Canada's published SILVER Performance Standards will be the first guideline used by High Performance staff to determine player selections for Jr. International Tours, & International Jr. Team competitions.





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

**Should players not meet this guideline, then the High Performance staff will consider the following (in order of priority):**

- Significant ITF ranking: (defined as Top 150).
- Significant results (singles) achieved at major international U16 events (defined as Top SF or better at Orange Bowl or Finals at the Eddie Herr International).
- Significant results at the 2013 U18 Indoor Jr. Nationals (defined as a Top 5 boys, Top 3 girls).
- Significant results at the 2013 U16 Indoor Jr. Nationals (defined as a Top 3 boys, Win girls).
- Finally current national results achieved other than noted above.
- Team needs.
- Age/commitment/profile assessment.

The High Performance staff has been granted the authority to use subjectivity in its final decisions and will use discretion while applying the above guidelines, due to the ever changing nature of our sport and the difficulty in capturing all possible scenarios.

All players selected who then decline to represent Canada at Junior Davis or Fed Cup Team events will become ineligible for all Tennis Canada programs except the Performance Standard Fund.

***Note, based on the above criteria, the following players have been pre-designated by the High Performance staff to compete in this event.***

### **Jr. Davis Cup:**

1. Spot TBC based on criteria above
2. Spot TBC based on criteria above
3. Spot TBC based on criteria above

### **Jr. Fed Cup:**

1. Sport TBC based on criteria above
2. Spot TBC based on criteria above
3. Spot TBC based on criteria above

### **Order of Merits for Major International events - Florida Circuit**

- To determine the Federation Order of Merits (U12, U14 and U16) for events like the Eddie Herr International and the Orange Bowl, we use the Jr. National Selection Criteria. Please see this policy for specific details.

### **INTERNATIONAL JUNIOR TOURS - SELECTION GUIDELINES:**

**The following guidelines will be used by Selection Committee members to determine players selected for Junior International Tours (U12 through U18).**

#### **U12/U14:**

- Competency assessment by HP staff (see LTAD guidelines for Stage & Gender specific competencies)
- Tennis Canada Performance Levels (1st U10 through 1st year U14) (see page #41 for specific details)
- Significant results achieved at the U12 &/or U14 Junior Nationals (Indoor &/or Outdoor)
- Current national results achieved other than noted above

#### **U16/U18:**

- Competency assessment by HP staff (see LTAD guidelines for Stage & Gender specific competencies)
- Meeting Tennis Canada's published Performance Standards (2nd year U14 through 2nd year U18) GOLD/SILVER or BRONZE (see pages #41 to #49 for specific details)
- Significant results achieved at U12 - U18 Junior Nationals (Indoor &/or Outdoor)
- Current National results achieved other than noted above

### **Selection Committee Members:**

- VP, High Performance
- HP Consultant
- Director, High Performance
- Girls Head National Coach
- Boys Head National Coach
- National Jr. Training Program (NJTP) Head coaches (BC, ON, QC)



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### **Olympic & Pan Am Games Selection Criteria (SAMPLE)**

(Note the selection guidelines are modified, approved by the Board of Directors and posted 6 months in advance of both the Olympic and Pan Am Games).

## **SECTION I**

### **TENNIS CANADA INTERNAL NOMINATION PROCEDURES 2012 LONDON OLYMPICS**

Tennis Canada is committed to excellence and providing quality competition and training opportunities for our next generation of future Olympians. Olympic qualification and National Development Team Program long-term strategies include the selection and preparation of athletes who will represent Canada at future International level events including the Olympic Games.

Tennis Canada's internal selection procedure for the 2012 London Games is as follows:

In order to be eligible for nomination to the Canadian Olympic Committee for Olympic Games selection, all athletes must:

- 1.0** Meet international Olympic Committee and ITF Nationality requirements; and possess a valid Canadian Passport on or before June 11, 2012 (valid for up to 6 months after the Games).
- 1.1.1** Comply with the provisions of the Olympic Charter currently in force and only those athletes who have complied with the Olympic Charter may participate in the Olympic Games.
- 1.1.2** Any tennis player is eligible for nomination to the Olympic Tennis event provided he/she is in good standing with Tennis Canada and the International Tennis Federation (ITF) as follows:
  - Makes himself available to his respective National Association for selection

to represent his country in any of the International Team Championships of the Federation for two (2) of the following years - \*2009, 2010, 2011, 2012 – provided however that one of those years is either 2011 or 2012. During the time of such competition, the player must agree to accept the jurisdiction of his National Association, if so they will be determined to have fulfilled the requirement of the year

- 1.2** Tennis Canada's Olympic Selection Committee will be comprised of three individuals as follows:

- Vice President, High Performance.
- Director, High Performance.
- Davis Cup Captain (for selection of male players) and/or Fed Cup Captain (for selection of female players).

- 1.3** All players accepted (except Tripartite) by ITF for the Olympic Tennis event gain entry on the basis of their position on the globally accepted 52-week rolling professional rankings. These represent the qualification system for all tennis events, with graded points awarded for all tournaments played.





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

**1.4 Men's Singles:** 64 players for the men's singles events will qualify as follows:  
48 Direct Acceptances, based on the recognized World Rankings of 11 June 2012,  
(to a max of 3 players/country)  
14 Final qualification places (ITF places)  
2 Tripartite Commission Invitation places

**1.41 Women's Singles:** 64 players for the women's singles event will qualify as follows:  
56 Direct Acceptances, based on the recognized World Rankings of 11 June 2012,  
(to a max of 3 players/country)  
6 Final qualification places (ITF places)  
2 Tripartite Commission Invitation places

**1.4.2 Singles:** Tennis Canada's Olympic Selection Committee (as per clause 1.2) will nominate the highest (ATP/WTA) ranked singles players, up to a maximum of three (3) who meet the ITF ranking criteria for direct acceptance into the men's and women's singles draw.

**1.4.3 Singles:** Final Qualification Places: Final Qualification places shall be determined by the ITF for singles events based on the following factors:

- I. Recognized World Ranking.
- II. Whether the NOC is represented in the Tennis Event.
- III. Number of players on site.
- IV. Geographical location.

**1.5 Doubles:** The ITF will select doubles teams from doubles nominations received from NOCs/National Associations for direct acceptance, taking into account the recognized international singles and doubles computer rankings of 11 June 2012 and the number and names of players already accepted into the singles events. A maximum of 2 players, 1 doubles team, from any one NSO may compete in the men's and women's doubles events.

**1.5.1 Doubles:** Final Qualification Places: The ITF will select the remaining men's and women's doubles teams from doubles nominations received from NOCs/National Associations, taking into account the following factors, until a total of 172 places have been allocated in the Olympic Tennis Event:

- I. Recognized World Ranking
- II. Whether the NOC is represented in the Tennis Event
- III. Number of players on site
- IV. Geographical location

**1.5.2 Doubles:** Any doubles players ranked Top 10 or better based on the recognized international ATP/WTA doubles computer rankings as of June 11, 2012 will have direct qualification for the respective men's or women's doubles. The ITF will select doubles teams from doubles nominations received from National Associations for direct acceptances, taking into account the following factors, until a total of 172 places have been allocated in the Olympic tennis competitions.

**1.5.3 Doubles:** Tennis Canada's Olympic Selection Committee (as per clause 1.2) may nominate up to a maximum of one (1) team for inclusion in the Olympic Games. For the men's event, this Committee will nominate this team (as per clause 1.5.4). For the women's event, the team will be nominated (as per clause 1.5).





## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

**1.5.4 Doubles:** Based on the ITF's Olympic Selection Criteria (as per clause 1.5.2) Tennis Canada anticipates the selection of Daniel Nestor by the ITF as an Olympic doubles competitor. Daniel Nestor's doubles partner will be selected by Tennis Canada's Olympic Selection Committee for this event. This selection will be made on (June 11, 2012). Fielding a doubles team that is best capable of winning a medal at the 2012 Olympic Games will be the primary consideration in determining his doubles partner. Tennis Canada's Olympic Selection Committee will also take the following variables into consideration: ATP ranking (singles and doubles), team chemistry and compatibility, recent singles and doubles results, team history, recent player health, doubles skills, gamestyles, intangibles (attitude, personality and ability to compete and handle the moment), feedback received from Daniel Nestor.

**1.6 Mixed Doubles:** Any player nominated and accepted for the singles or doubles events will be eligible to participate in mixed doubles according to the entry criteria to be determined.

**1.7 Tripartite Commission Places:** Four Tripartite Commission Invitation Places are made available for eligible NOCs. On 1 November 2011, the International Olympic Committee will contact all those NOCs who are eligible to apply for Tripartite Commission Invitation Places.

The deadline for NOCs to submit their requests for Tripartite Commission Invitation Places is 16 January 2012. In relation to the end of the qualification period, the Tripartite Commission will confirm, in writing, the allocation of invitation places to the respective NOCs between 1 May and 9 July 2012.

**1.8 Confirmation Process for Quota Places:** By no later than 14 June 2012, the ITF shall confirm to NSOs/National Associations the names of the players eligible for direct acceptances for singles and/or doubles based on the international computer rankings of 11 June 2012. At this time the ITF will send out the application form for the final qualification places.

By no later than 21 June 2012 the NOCs/National Association shall advise the ITF which of their eligible players have been selected to compete in the singles and doubles competition. This is also the deadline to submit the application for final qualification places to the ITF.

By no later than 28 June 2012, the ITF shall advise NOCs/National Associations of the final qualification places.

**1.9 Reallocation of Unused IF Quota Places:** If any eligible players/teams are not entered by the respective NOC/ National Association by 21 June 2012, the places shall be reallocated to the next highest ranked player/team up until 20 July when any unused quota places shall be replaced by players/teams already on site.

**1.9.1 Reallocation of Unused Tripartite Commission Places:** Any unused places within the reserved quota will be reallocated by the Tripartite Commission. If the Tripartite Commission is unable to allocate all the places, the remaining places will be allocated using the process outlined above to reallocate unused IF quota places.

**1.10 Olympic Coach Selection Committee and Process:** The coaching and support staff for the 2012 London Olympic Games will be selected by the following individuals:

- Vice President, High Performance
- Director, High Performance
- Vice President, Tennis Development

This Selection Committee will consider a variety of factors including meeting the COC coaching criteria: experience (including previous Olympic experience, familiarity with the players, results achieved) plus any other relevant information. This selection will be made on June 11, 2012:



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### SECTION II ENTRY AT THE OLYMPIC GAMES

- 2.0** Athletes nominated to the COC in their respective event(s) by Tennis Canada will be entered in those events at the Olympic Games.

### SECTION III ATHLETE ACKNOWLEDGEMENT

- 3.0** All potential Olympic team members are required to read, sign, and return the attached Athlete Acknowledgement and Acceptance form to Tennis Canada (see Appendix A for specific details).

### SECTION IV APPEALS TO TENNIS CANADA'S INTERNAL NOMINATION PROCEDURES

- 4.0** Any appeals will be handled in accordance with Tennis Canada's appeal policies and procedures in effect at the time of the appeal.

### SECTION V UNFORESEEN CIRCUMSTANCES CLAUSE

- 5.0** In the event of unforeseen circumstances beyond the control of Tennis Canada that prevent Tennis Canada's Olympic Selection Committee from fairly implementing these criteria as written, Tennis Canada's Olympic Selection Committee shall have the full discretion to resolve the matter as they see fit, taking into account factors and circumstances that they deem relevant. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

### SECTION VI CHANGES TO THIS DOCUMENT

- 6.0** The High Performance Director, in conjunction with members of Tennis Canada's Olympic Selection Committee reserves the right to make changes to this document, which in its discretion, are necessary to ensure selection of the best individuals or teams possible for the 2012 Olympic Games.

Any changes to this document shall be communicated directly to all National Team Members. This clause shall not be used to justify changes after a competition or trials which formed part of the internal nomination process unless it is related to an unforeseen circumstance.

The purpose of this section is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. The purpose of such change must be in order to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify selection of different athletes than would have otherwise been selected. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness.

In the event of a change to this document, Tennis Canada shall inform the COC of the changes and the reason for those changes as soon as possible.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### NATIONAL JUNIOR TOURING TEAM

#### CODE OF CONDUCT / RELEASE

**TO:** The undersigned player selected for Tennis Canada competitive tours or development camps (the “participant” or “player”) and his/her parents

**FROM:** Tennis Canada Player Development (hereinafter “Tennis Canada”)

#### GUIDING PRINCIPLE

The opportunity to train and compete internationally for Canada is a privilege. Therefore, while representing Canada, players must maintain the highest standards of personal behaviour in all activities and relationships, both on and off the court.

All players attending Tennis Canada competitions and development camps (collectively, “events”) must agree to abide by the following Code of Conduct. Your signature on the attached page constitutes your acknowledgement that you have read and will abide by the Code while representing Tennis Canada at all events. If you do not wish to sign the Code of Conduct, please notify Tennis Canada in order that an alternate may be selected to attend the event in your place.

#### CODE OF CONDUCT

The undersigned participant agrees:

##### Group 1 Requirements

1. To comply with the rules set, at time to time, by the coach/manager designated by Tennis Canada or any designate of the coach/manager relating to matters such as, but not limited to, attitude on and off the court, conduct during practice/matches, moral conduct, group morale, or discipline while travelling to or from an event or while attending an event. This shall apply to a participant whether at the venue of an event or at the participant’s place of lodging while in attendance at an event;

2. To attend all meetings, training sessions and events as specified by Tennis Canada or its employees or agents. In addition, all players will be required to reside with other National Touring Team members at the official hotel or residences for the entire duration of the tour;
3. To avoid any action or conduct that would reasonably be expected to disrupt or interfere with an event or with any player’s preparation for or involvement in an event or disrupt or interfere with any team or other players under the management of Tennis Canada or its employees or agents;
4. To respect each other’s space while on the road. Players are NOT allowed to enter the hotel room of another player unless they first receive permission from the occupant and second, the door remains open for easy access if necessary by the coach/chaperone. No sexual misconduct will be permitted while players are under the direct supervision and/or responsibility of Tennis Canada;
5. To behave in an appropriate manner at all times when in public places;
6. To avoid living in or creating an environment not conducive to high-performance achievement or taking or participating in deliberate or reckless action that directly or indirectly creates risks to the participants’ ability to perform or limits the participants’ performance or actually affects the participants’ ability to perform or limits the participants’ performance;
7. To do nothing unbecoming that will bring criticism directly or indirectly against Tennis Canada, any of its teams, team members or employees;
8. To avoid all racquet and/or ball abuse;
9. Not to aid, abet, promote, facilitate, sponsor or encourage the breach by another person of this code of conduct;



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

10. To comply with the rules set, from time to time, by the coach/manager/chaperone as appointed by Tennis Canada relating to matters.

***The breach of a rule under “Group 1 Requirements” will result in a three-step discipline procedure as follows:***

- 1st infraction: Verbal warning
- 2nd infraction: Verbal warning, plus a phone call to both Tennis Canada (Director, Player Development) and the player’s parents
- 3rd infraction: Disciplinary action will be taken in accordance with the “Disciplinary Action” section below

### Group 2 Infractions

The following infractions if considered by Tennis Canada or its authorized representative to be important, may result in a player’s dismissal with he/she being sent home immediately:

1. Performance Level: A player is expected to put forth his/her best effort in trying to win a match. The decision as to whether or not a player has competed to his/her optimum performance level will be made by the captain or coach (after consulting the player).
2. Failure to complete a match: Subject to health and safety concerns and the instructions of Coach/Manager/Chairperson, a player must complete a match in progress unless he/she is unable to do so due to personal illness or injury.
3. Aggravated Behaviour:
  - Uncooperative behaviour with the captain/coach, team members or tournament officials;
  - Unsportsmanlike conduct;
  - Disrespectful behaviour towards the captain or coach, other team members or tournament officials.
4. Flagrant racquet or ball abuse
5. Breach of curfew guidelines established by the Coach and communicated to players:

### Group 3 Infractions

The following serious infractions will, in almost all cases, result in a player being sent home immediately:

1. Committing an act which would be considered an offence under federal, provincial, or local laws or regulations.
2. During or at events, practices or while en route, to or from an event or practice, the consumption of alcohol or use of illegal drugs and the possession, ownership or use of any illegal drugs or alcoholic beverages.
3. Aiding, abetting, promoting, facilitating, sponsoring or encouraging, regardless of the circumstances, the consumption of alcohol by minors or the consumption of illegal drugs by anyone.
4. Sexual misconduct.

### OTHER

Any physical damage occurring in any hotel room or other place of accommodation or transit systems paid for or supplied by Tennis Canada or any organization hosting an event or practice session shall be paid for by the occupant player in charge of that room or place of accommodation or using any transit systems.

### CHANGES TO CODE OF CONDUCT

Tennis Canada has total and complete authority to unilaterally change the provisions of this code of conduct and the provisions of such revised code of conduct shall be effective with reasonable notice to the participant of such change.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### DISCIPLINARY ACTION

If, in Tennis Canada's discretion exercised in accordance with this Code of Conduct, it determines disciplinary action is required, Tennis Canada shall consider the seriousness of the participant's breach of this Code of Conduct (taking into account such things as the participant's involvement in prior disciplinary actions and the nature of the breach) and based on its decision as to the seriousness of the breach, Tennis Canada shall take any one or more of the following actions:

1. Remove the participant from the camp and/or competition with transportation home to be paid by the participant.
2. Fully or partially restrict the player's participation in Tennis Canada activities or events, including participation as a member of the National Touring Team or as a participant in Provincial, Regional, or National Competitions.

3. Impose any sanction within the guidelines of this Code of Conduct, including assessments of penalties (Group 1-3 requirements/infractions) under the disciplinary procedures adopted by Tennis Canada.

### DISCIPLINARY APPEALS

If disciplinary action is taken against a player (i.e. being sent home, being removed from the National Touring Team), that player and his/her parents have a right to appeal. This appeal should be directed to Tennis Canada's Appeal Committee in writing no later than 14 days after notice of the disciplinary action has been received. This committee will review the appeal and rule no later than 30 days after receiving the written appeal. The decision of this committee will be final.

*I AGREE TO ABIDE BY THE ABOVE CODE OF CONDUCT AND UNDERSTAND WHAT VIOLATION OF THE CODE ENTAILS.*

\_\_\_\_\_  
Name of Participant

\_\_\_\_\_  
Signature of Participant

\_\_\_\_\_  
Date

I, \_\_\_\_\_ (parent or guardian) of \_\_\_\_\_

*Do hereby consent on behalf of myself and my spouse, to my child/charge being under the auspices of Tennis Canada and all coaches and staff of such event and agree to be responsible for all costs for damage for which my child/charge is responsible. I agree to pay all costs arising from disciplinary action upon presentation of suitable invoices.*

\_\_\_\_\_  
Signature (Parent or Guardian)

\_\_\_\_\_  
Date



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### TENNIS CANADA PLAYER AGREEMENT

Agreement made this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_

#### BETWEEN

Tennis Canada, having its national office at the REXALL Centre, 1 Shoreham Drive, Toronto, Ontario (hereinafter referred to as "Tennis Canada").

#### AND

\_\_\_\_\_, residing at \_\_\_\_\_  
\_\_\_\_\_  
(hereinafter referred to as "the Player")

WHEREAS the Player wishes to be an active competitor in Tennis Canada-sanctioned events or a member of Tennis Canada teams with his or her rights and obligations clearly defined.

AND WHEREAS Tennis Canada is recognized by the International Tennis Federation and Sport Canada as the sole national federation governing the sport of tennis in Canada.

AND WHEREAS Tennis Canada and the Player recognize the need to clarify the relationship between Tennis Canada and the Player by establishing their respective rights and obligations.

AND WHEREAS the Sport Canada Athlete Assistance Program (hereinafter referred to as "the AAP") requires these rights and obligations to be stated in a written agreement to be signed by Tennis Canada and the Player who applies for assistance under the AAP.

AND WHEREAS the International Tennis Federation requires that Tennis Canada certify the eligibility of the Player to compete as a member in good standing.

NOW THEREFORE the parties agree to the following:

### TENNIS CANADA OBLIGATIONS

#### 1. Tennis Canada shall:

- (a) Organize, select and operate teams of players, coaches and other necessary support staff (a national team) to represent Canada in the sport of tennis throughout the world.
- (b) Publish reasonable selection criteria for all national teams three (3) months before the selection for any particular team and at least eight (8) months before the selection of major games teams (e.g. Olympic, Commonwealth, Pan American, FISU) and World Championship Teams.
- (c) Conduct selection of members to all national teams in a manner that conforms with the generally accepted principles of natural justice and procedural fairness.
- (d) Organize programs and provide funding for the development of tennis in accordance with the budget of Tennis Canada.
- (e) Publish criteria for the selection of athletes to the AAP ten (10) months before the start of the AAP eligibility cycle for the sport of tennis (by May of each calendar year).
- (f) Provide the Player selected to be a member of an international junior team event with the national team uniform.
- (g) Provide assistance in design and implementation of the Player's planning process (if required).
- (h) Provide ongoing support and guidance from national coaches, if required.
- (i) Assist the Player in obtaining quality medical care and advice (via programs like the Canadian Sport Centres) while the Player is participating in an event organized by Tennis Canada or is a member of a Tennis Canada team.
- (j) Provide National Junior Touring Team program information (training and competition) to the Player in the form of correspondence.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

- (k) Consider the Player for wild card entry into Tennis Canada's junior (if applicable) and open events, if deemed appropriate, based on wild card guidelines (as set from time to time).
- (l) Provide funding for the Player for training camps and competitions in accordance with the budget of Tennis Canada and selective decisions of Tennis Canada.
- (m) Provide for a player representative to sit as a member of the relevant decision-making body of the National Team Committee of Tennis Canada.
- (n) Provide an appeal procedure that is in conformity with the principles of natural justice and procedural fairness, which shall include access to independent arbitration through the Sport Dispute Resolution Centre of Canada (SDRCC) with respect to any dispute the Athlete may have with the NSO, other than those related to the Athlete Assistance Program, and publish the details of this procedure in a prominent manner so that it is freely available to all athletes or any persons requesting this information by or on behalf of an athlete.
- (o) Communicate with athletes both orally and in writing in the language of their choice (French or English).
- (p) Agrees that an urgent appeal may be filed with the Executive Director of Tennis Development and the appeal shall be heard in an expedited time frame.
- (c) Recognize the responsibilities of the coaches in coaching-related decisions, follow the training and competitive program mutually agreed to by the following:
  - \* Tennis Canada representative responsible for developing and monitoring National Touring Team training and competitive programs (e.g. National Coach or Head National Coach);
  - \* Player's personal coach; and
  - \* Player;
- (d) Avoid living in an environment that is not conducive to high-performance achievements or taking any deliberate action that puts his/her ability to perform at risk or limits performance;
- (e) Provide the National Coach or his/her designate with an annual training chart and updates of changes to the chart or any other appropriate information that Tennis Canada may request;
- (f) During tours and international team events, participate in all mandatory practices, training camps and competitions as determined by Tennis Canada;
- (g) Notify Tennis Canada immediately in writing of any injury, illness or other legitimate reason that will prevent him/her from participating in an upcoming event and in the case of an injury, if requested by Tennis Canada, provide a certificate from a medical doctor setting out the specific nature of the injury to Tennis Canada within three weeks of the event;

### PLAYER'S OBLIGATIONS

#### 2. *The Player shall:*

- (a) Be aware of the "Canadian Representation" Clause set out below.
- (b) If selected by Tennis Canada, represent Canada at all international team events or he/she will not have access to Tennis Canada programs; as set out in the Player Handbook (excluding the performance standard fund).
- (h) Dress in the National Team uniform and other official clothing, if applicable, while traveling or participating as part of the National Team;
- (i) Be required to reside with other National Touring Team members at the official hotel or residencies for the entire duration of the tour. While on tour, he/she must avoid any action or conduct that would to significantly disrupt or interfere with a competition or the preparation of any player for a competition;
- (j) Not consume any alcohol while participating in a Tennis Canada event or practicing for or traveling to or from such event;



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

- (k) As of Dec. 2004, Tennis Canada has adopted the 2004 Canadian Anti-Doping Program encompassing General Principles and Associated Rules and Standards, to take effect immediately. Tennis Canada repeals the Canadian Policy on Doping in sport and its related regulations, previously adopted, provided that such repeal will not invalidate or impair any action taken pursuant to the repealed Policy.
- (l) Avoid the use of banned substances that contravene the rules of the IOC, the rules of the International Tennis Federation and the Canadian Policy of penalties for doping in sport;
- (m) Aid, abet, promote, facilitate, sponsor or encourage, regardless of the circumstances, consumption by minors of alcohol or the consumption of illegal drugs by anyone;
- (n) Not commit any act which could be considered an offence under federal, provincial, or local laws or regulations;
- (o) Avoid the possession of anabolic drugs and neither supply such drugs to others directly or indirectly, nor encourage or condone their use by knowingly aiding in any effort to avoid detection of the use of banned substances or banned performance-enhancing practices;
- (p) Participate, if he/she is selected to do so, in the National Championships (as specified in the Player Development Handbook) unless he/she meets the published exemption criteria;
- (q) Submit, without prior warning, to doping control tests in addition to other prior-notice tests and submit at other times to doping-control testing when requested by Tennis Canada, Sport Canada, the Canadian Centre for Ethics in Sport (CCES) or other authorities designated to do so;
- (r) Avoid participating in any competitions where federal government sport policy has determined that such participation is not permitted;
- (s) Participate in sport-related, non-commercial promotional activities on behalf of the Government of Canada. Tennis Canada usually makes such requests for participation and arranges the activities. Unless supplementary compensation is arranged, these activities do not normally involve more than two working days per athlete per year;
- (t) Use the hearing and appeal procedure referred to in paragraph 1(n) for remedy of complaints and issues, especially where the situation involves the conduct or performances of Tennis Canada-employed staff or coaches;
- (u) Indemnify and hold harmless, and if the Player is a minor, his/her parents indemnify and hold harmless Tennis Canada, including its present and former directors, officers, agents, servants and employees, against all liability, damages, costs, charges and expenses, including all legal fees and all amounts paid to settle an action or satisfy a judgment, reasonably incurred and paid by Tennis Canada resulting from any civil, criminal or administrative action, suit or proceeding to which Tennis Canada is a party by reason of the Player's negligence or acts of willful misconduct or the Player's breach of any material term of this Agreement.
- (v) Actively participate in all AAP evaluation activities. Athletes will co-operate fully in any evaluation of the AAP that may be conducted by the Minister or any one authorized to act on the Minister's behalf and provide such data as the person conducting the evaluation considers necessary for the proper conduct of the evaluation.

### **LIMITATION OF LIABILITY**

- 3.** Tennis Canada, including its present and former directors, officers, agents, servants, employees and volunteers, shall in no event be liable to the Player, including his/her parents (if the Player is a minor), heirs, executors, administrators and assigns, for any loss, damage or injury that the Player may suffer, or that the Player's next of kin may suffer, arising out of the Player's participation in Tennis Canada events, including competitions, practices, training camps and travel to or from such competitions, practices and training camps, due to any cause whatsoever, other than gross negligence or willful misconduct on the part of Tennis Canada. The Player further acknowledges that he/she is in proper physical condition to participate in Tennis Canada events, including competitions, practices and training camps and the Player is aware that such participation could, in some circumstances, result in physical injury.



## SECTION 6: TENNIS CANADA POLICIES & PROCEDURES

### DEFAULT OF AGREEMENT

**4. Where one of the parties to this agreement is of the opinion that the other party has failed to conform with its obligations under this agreement, it shall forthwith:**

- (a) Notify that party in writing of the alleged default.
- (b) Where applicable, indicate in the notice to that party the steps to be taken to remedy the situation.
- (c) Where applicable, indicate in the notice a reasonable period of time within which such steps shall be taken.

The party who has given the notice referred to in paragraph 4(a), shall, if he/she decides to continue his/her claim, file a complaint through the hearing and appeal procedure referred to in paragraph 1(n).

### CANADIAN REPRESENTATION CLAUSE

**5.** If a player chooses to represent another country in international team events (junior/open), the cumulative cost of services, such as coaching services, tour-related expenses

(plus a 10% administrative fee) provided by Tennis Canada to that date shall be paid by the Player or his/her parents. Tennis Canada may provide each player with an up-to-date cost of services at the end of each calendar year.

**Note:** If the player is under **18 years of age**, his/her parents are responsible for the repayment of funds.

### DURATION OF AGREEMENT

This Agreement comes into force on the \_\_\_\_ day of \_\_\_\_\_

, 201\_\_ and terminates on the \_\_\_\_ day of \_\_\_\_\_, 201\_\_.

### PLAYER DECLARATION

I hereby declare that in return for any financial assistance provided by Tennis Canada, I undertake to fulfill all commitments and responsibilities outlined in this Agreement. I agree to refund any assistance provided to me, payable to Tennis Canada, should my eligibility status change.

\_\_\_\_\_  
T.C. Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Player

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Parent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

## SECTION 7: GLOSSARY OF TERMS

### Glossary of Terms

**Athletic Assistance Program (AAP):** Direct funding from Sport Canada based on the annual nominations by Tennis Canada. Support comes in the form of a monthly payment from Sport Canada that goes directly to the players. Eligibility for the Carding assistance program begins in a player's second year U14. Generally, players are nominated for a twelve-month period under this program. Please see the AAP Carding Criteria for specific details on program eligibility.

**Development Spots:** Up to four (4) U12 players (2 girls & 2 boys) will be granted a direct entry to the U12 Indoor & Outdoor Nationals. Up to eight (8) U12 players (4 girls and 4 boys) will be granted a direct entry into the U14 Indoor and Outdoor Nationals. Tennis Canada's High Performance staff, in consultation with the National Junior Training Program Head coaches, will be responsible for all U12 development spot selections.

**Jeux Canada Games:** Major domestic multi-sport competition in Canada held every 4 years.

**Jr. Nationals Exemptions:** Upon receiving a written request, the V.P High Performance (U16/U18) & the High Performance Consultant (U12/U14) in consultation with High Performance staff may make a decision to exempt (or remove the requirement) that they participate in a specified Jr. National Competition

**Full-time National Training Centre (NTC):** Based in Montreal this programs providing world class training & competitive development for the nation's best athletes aged 15 & older.

**National Junior Training Programs (NJTP):** Based in Toronto, Vancouver, and Montreal these programs provide supplemental training and competitive development assistance to the region's best athletes aged 8 through 15.

**Order of Merits:** A National Ranking list compiled by High Performance staff, that factor in multiple variables & that are used to assist foreign tournament selection committees to make entry decisions.



## SECTION 7: GLOSSARY OF TERMS

**Performance Levels:** Domestic and International progressions used annually by Tennis Canada High Performance staff to help evaluate the rates of development for U10 through U12 players. Progressions differ by age and gender.

**Performance Standards:** Domestic and International ranking and performance benchmarks used annually by Tennis Canada High Performance staff to help evaluate the rates of development for male and female players aged 13 through to 23.

**Provincial Tennis Associations (PTAs):** Sport governing bodies for each of Canada's provinces or territories.

**Jr. National Qualifier spots:** Direct entries into the U18 Indoor National Championships, awarded to participants in Tennis Canada's Qualification events

**Provincial Quota Spots:** Direct entries into the National Championships (U12 through U18) awarded to each Provincial Association or Region.

**Seeding:** Seeding is the system used to separate the top players in a draw so that they will not meet in the early rounds of a tournament. The top seed is the player the tournament committee deems the strongest player in the field.

**Sports Science:** Sport science is a discipline that studies the application of scientific principles and techniques with the aim of improving sporting performance. Human movement is a related scientific discipline that studies human movement in all contexts including that of sport. It encompasses a number of different branches of learning including:

**Sports Medicine:** Sports medicine is an area of health and special services that apply medical and scientific knowledge to prevent, recognize, manage, and rehabilitate injuries related to sport, exercise, or recreational activity. It also encompasses a number of different branches of learning including:



## SECTION 7: GLOSSARY OF TERMS

**Talent Recruitment & Development Programs:** In an effort to increase both the number and quality of young players playing the game of tennis, Tennis Canada has developed a recruitment motor skills, and tennis development program that are intended primarily for children 5 to 7 years of age.

**U12 National Team Program:** This program will bring the most promising U8, U10 and U12 athletes around the provinces together to one facility and allow them to train as a group under the guidance of the best coaches and sport professional in the country to develop more players meeting international player competencies.

**Tennis Development Centres (TDCs):** Designated indoor facilities running high performance programs.

**Transition Players:** Players graduating from juniors or college and pursuing a full-time tennis career.

**Wildcard:** A wild card is a special admission (or a player who gets one) into a tournament draw despite lacking the standard qualifications.

### International Sport Governing Bodies

**International Tennis Federation (ITF):** The world governing body of tennis

**Women's Tennis Association (WTA):** The organization for women's professional tennis worldwide.

**Association of Professional Tennis (ATP):** The organization for men's professional tennis worldwide.

**European Tennis Association (ET):** The organization for tennis in Europe.



## SECTION 7:

### GLOSSARY OF TERMS

#### Major International Competitions

**Grand Slams events:** Australian Open, French Open, Wimbledon, US Open.

**Challengers:** \$25,000-\$75,000 professional prize money events.

**Futures:** \$10,000-\$15,000 professional prize money events.

**Davis Cup:** International team competition for men.

**Fed Cup:** International team competition for women.

**Junior Davis, Fed Cup:** U16 international team competition for boys and girls.

**World Junior Tennis:** U14 international team competition for boys and girls.

**World Team Cup:** International team competition for wheelchair tennis.

**Olympic Games:** Major multi-sport event for athletes, held every four years between competitors from all over the world.

**Pan Am Games:** The Pan American Games constitute a major event in the Americas featuring summer and formerly winter sports, in which thousands of athletes participate in a variety of competitions. The competition is held between athletes from nations of the Americas.



# **TENNIS** CANADA

